

THREE VILLAGE CENTRAL SCHOOL DISTRICT OF
BROOKHAVEN AND SMITHTOWN

MEETING OF THE BOARD OF EDUCATION
MAY 8, 2012

Meeting of the Board of Education of the Three Village Central School District of Brookhaven and Smithtown held at the North Country Administration Center, 100 Suffolk Avenue, Stony Brook, New York 11790 on May 8, 2012 at 6:30 pm.

Members present: John Diviney, President
Jonathan Kornreich, Vice President
Deanna Bavlnka, Trustee
Irene Gische, Trustee
Susanne Mendelson, Trustee

Members absent: Inger Germano, Trustee
Jeffrey Kerman, Trustee

Also present: Neil Lederer, Interim Superintendent of Schools
Cheryl Pedisich, Deputy Superintendent
Jeffrey Carlson, Assistant Superintendent for Business Services
Gary Dabrusky, Assistant to the Superintendent for Human Resources
Andrea Wilson, District Clerk
Ashley Gabriele, Student Representative to the Board
Visitors

CALL TO ORDER Mr. Kornreich called the meeting open at 6:34 pm.

MOVE INTO EXECUTIVE SESSION Ms. Mendelson motioned to move into Executive Session at 6:01 pm in accordance with Open Meeting Law §105 (f) – employment history of a particular person(s) (3 TVTA members), seconded by Mrs. Gische, and carried by a 5-0-0 vote.

Determination of Probable Cause Education Law Section 3020-a WHEREAS the Interim-Superintendent of Schools has preferred charges against the employee named on Schedule A, a tenured Teacher, pursuant to Section 3020-a of the New York State Education Law;

BE IT RESOLVED that the Board of Education hereby finds that probable cause exists for Charge I (A): Misconduct – Conduct Unbecoming a Teacher; and

BE IT FURTHER RESOLVED that the Board of Education hereby finds that probable cause exists for Charge I (B): Misconduct – Neglect of Duty; and

BE IT FURTHER RESOLVED that the Board of Education hereby finds that probable cause exists for Charge I (C): Misconduct – Insubordination; and

BE IT FURTHER RESOLVED that the Board of Education hereby finds that probable cause exists for Charge I (D): Misconduct – Incompetence; and

BE IT FURTHER RESOLVED that should Tara LeClaire either waive her right to a hearing, or be found guilty of the Charge(s) after a hearing, the Board of Education shall seek her termination from service in the Three Village Central School District.

Charge I(A) – Conduct Unbecoming a Teacher This finding of probable cause as to the charge numbered I(A) was affirmed by the following board members, constituting a majority:

1. John K. Diviney
2. Jonathan Kornreich
3. Deanna Bavlnka
4. Irene Gische
5. Susanne Mendelson

The following board members, constituting a minority, voted against a finding of probable cause:

There were none.

The following board members were absent:

1. Inger Germano
2. Jeffrey Kerman

*Charge I(B) –
Neglect of Duty*

This finding of probable cause as to the charge numbered I(A) was affirmed by the following board members, constituting a majority:

- | | |
|-----------------------|----------------------|
| 1. John K. Diviney | 4. Irene Gische |
| 2. Jonathan Kornreich | 5. Susanne Mendelson |
| 3. Deanna Bavlnka | |

The following board members, constituting a minority, voted against a finding of probable cause:

There were none.

The following board members were absent:

1. Inger Germano
2. Jeffrey Kerman

*Charge I(C) –
Insubordination*

This finding of probable cause as to the charge numbered I(A) was affirmed by the following board members, constituting a majority:

- | | |
|-----------------------|----------------------|
| 1. John K. Diviney | 4. Irene Gische |
| 2. Jonathan Kornreich | 5. Susanne Mendelson |
| 3. Deanna Bavlnka | |

The following board members, constituting a minority, voted against a finding of probable cause:

There were none.

The following board members were absent:

1. Inger Germano
2. Jeffrey Kerman

*Charge I(D) –
Incompetence*

This finding of probable cause as to the charge numbered I(A) was affirmed by the following board members, constituting a majority:

- | | |
|-----------------------|----------------------|
| 1. John K. Diviney | 4. Irene Gische |
| 2. Jonathan Kornreich | 5. Susanne Mendelson |
| 3. Deanna Bavlnka | |

The following board members, constituting a minority, voted against a finding of probable cause:

There were none.

The following board members were absent:

1. Inger Germano
2. Jeffrey Kerman

Mrs. Wilson exited the meeting at 6:55 pm.

**MOVE OUT OF
EXECUTIVE
SESSION**

Mr. Diviney motioned to exit executive session and return to the public meeting after a brief recess, seconded by Ms. Mendelson, and carried by consensus.

**RECONVENE
INTO PUBLIC
SESSION**

Mr. Diviney reconvened the Board into public session at 8:10 pm and led the pledge of allegiance.

CHANGES IN THE MEETING AGENDA

Items for Board Action:

A1. Appointment of Election Worker for the May 15, 2012 School Budget Vote and Board Election

B. Personnel Matters

1. Instructional – Addition Schedule A8
2. Non-Instructional – Amendment Schedule B6

STUDENT RECOGNITION

Mr. Lederer introduced Ms. Duffy and Mr. Vizzo presented an overview of the recent accomplishments of R.C. Murphy Junior High School:

Erika Riley – Outstanding achievement for winning the National Gold Key Writing Award from Scholastic Art and Writing

Rachel Sullivan and Amanda Lau – Outstanding achievement for winning the National Council of Teachers of English Promising Young Writers Award

The students were presented with a certificate of achievement from Mr. Diviney.

ITEMS FOR BOARD ACTION

Appointment of Election Worker for the May 15, 2012 School Budget Vote and Board Election

Be it RESOLVED, that the Board of Education hereby approves the appointment of the following individual to serve as an Election Inspector and/or Assistant Clerk for matters related to conducting the District’s Budget Vote and School Board Election scheduled on May 15, 2012:

Election Inspector - \$10.00 per hour:

Steve Mitchell

Motion was made by Mrs. Gische, seconded by Ms. Mendelson, and carried by a 5-0-0 vote to approve the resolution as presented.

Approval of the Agreement for the Medicaid Compliance Officer Stipend for the Three Village School Administrators Association (TVSAA)

Upon recommendation of the Superintendent of Schools, be it RESOLVED that the Medicaid Compliance Officer Agreement between the Three Village School Administrators Association (TVSAA) and the Board of Education be approved and authorizes the Board President and the Interim Superintendent of Schools to sign the agreement upon ratification by the membership of the unit.

Motion was made by Mr. Kornreich, seconded by Mrs. Gische, and carried by a 5-0-0 vote to approve the resolution as presented.

Personnel Matters

Instructional

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Three Village Board of Education approve the instructional personnel items as described in the schedules listed below:

Motion was made by Mrs. Gische, seconded by Ms. Mendelson, and carried by a 5-0-0 vote to approve the resolution as amended.

LEAVES OF ABSENCE
2011-12 SCHOOL YEAR

<u>NAME</u>	<u>SCHOOL/ASSIGNMENT</u>	<u>EFFECTIVE</u>	<u>REASON</u>	<u>TENURED</u>
Neugebauer, Alexandra	Murphy/Teaching Assistant	2012-2013	Unpaid	Yes
Reinhart, Claudia	Setauket/Music Teacher	2012-2013	Article XXVI	Yes
			Section A Association Leave	

APPOINTMENTS TO SUBSTITUTE
TEACHER/ NURSE/ PARAPROFESSIONAL/
TEACHING ASSISTANT POSITIONS

TEACHERS:

Conroy, Corinne
Fingerprint clearance has been received.

Galler, Diane
Fingerprint clearance has been received.

Minutes of May 8, 2012

NURSE:

Larson, Colleen
Fingerprint clearance has been received.

Long, Anne Marie
Fingerprint clearance has been received.

APPOINTMENTS OF ANNUAL EXTRA ASSIGNMENTS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Step</u>	<u>Stipend</u>	<u>Status</u>
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COACHES

Rippe*	Vincenza	Murphy	JH Girls Track	3/26/12-4/16/12	2	\$967.25	In-District
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* Due to a medical emergency, Ms. Rippe is unable to complete the season as coach, consequently her stipend has been prorated.

Davidson*	Eric	Murphy	JH Girls Track	5/7/12-5/22/12	1	\$3747 Pro-rated	In-District
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Mr. Davidson replaces Ms. Rippe. Mr. Davidson was emergency approved by Mr. Neil Lederer, Interim Assistant Superintendent of Schools for an effective date of 5/7/12.

APPOINTMENTS OF ANNUAL EXTRA ASSIGNMENTS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Rate</u>	<u>Not to Exceed</u>
Castiglie	Mary	WMHS	SAT Prep Program Instructor	Spring session 2012	Stipend	\$500.00
Sihler	Kevin	Murphy	SAT Prep Program Instructor	Spring session 2012	Stipend	\$1,442.00
Gandt	Debbie	WMHS	SAT Prep Program Instructor	Spring session 2012	Stipend	\$1,442.00
Chiappino	Darlene	WMHS	SAT Prep Program Supervisor	Spring session 2012	Stipend	\$1,500.00

APPOINTMENTS OF HOURLY EXTRA ASSIGNMENTS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Rate</u>	<u>Not to Exceed</u>
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CHAPERONES

Hugues	Jason	Minnesauke	Minnesauke Drama Club Presentation	2011-2012	\$38.77	\$116.31
Hawkins	Laura	Minnesauke	Minnesauke Drama Club Presentation	2011-2012	\$38.77	\$116.31
Lisanti-Levy	Geri	WMHS	Chaperone at the Young Composers Festival	6/4/2012	\$38.77	\$135.70
Wiederman	Rich	WMHS	Chaperone at the Young Composers Festival	6/4/2012	\$38.77	\$135.70
Hayes	Daniel	Minnesauke	Accompany Piano for Minnesauke Concert	5/21/2012	\$150.00	\$150.00
Hayes	Daniel	Minnesauke	Rehearsal for Concerts @ Minnesauke	5/14, 5/16 & 5/21/12	\$38.77	\$232.62
Hayes	Daniel	Gelinas	Rehearsal for Concerts @ Gelinas	5/10, 5/14, & 5/15/12	\$38.77	\$232.62
Jordan	Joanne	Gelinas	Rehearsal for 3 Concerts @ Gelinas Accompanist for 1 Spring Concert @ Gelinas	5/4, 5/7, & 5/9/12	\$38.77	\$232.62
Jordan	Joanne	Gelinas		5/10/2012	\$150.00	\$150.00
Hayes	Daniel	Gelinas	Accompanist Spring Concert @ Gelinas	5/16/2012	\$150.00	\$150.00
Schievelbein	Todd	Murphy	Memorial Day Parade Supervision	5/28/2012	\$38.77	\$174.47
Peterson	Justin	Murphy	Memorial Day Parade Supervision	5/28/2012	\$38.77	\$174.47

TEACHER TENURE APPOINTMENTS

<u>NAME</u>	<u>TENURE AREA</u>	<u>EFFECTIVE DATE 1ST YR. OF PROBATION</u>	<u>EFFECTIVE DATE OF TENURE</u>	<u>CERTIFICATION</u>
Amato, Cristina	English	9/1/09	9/1/12	English Language Arts 7-12
Barnes, Kristen	Elementary Education	9/1/08	9/1/12	PreK, K and Gr.1-6 & Special Education
Brussee, Erin	ESL	9/1/09	9/1/12	English to Speakers Other Languages
Caccavale, Jaclyn	Reading	10/14/09	10/14/12	Literacy B-6 & SWD B-2 & 1-6 & Early Child. Ed. B-2 & Child. Ed. 1-6

Minutes of May 8, 2012

Chiappino, Darlene	Guidance Counselor	9/1/09	9/1/12	School Counselor
Connelly, Nicole	Information Specialist	9/1/10	9/1/12	School Media Specialist (Library)
Corbett, Janine	Special Education	9/1/09	9/1/12	Special Education
DeRosa, Marisa	Special Education	9/1/09	9/1/12	SWD B-2 & 1-6 & 5-9 & Early Child. Ed. B-2 & Child Ed.1-6 & Literacy B-6 & 5-12
Foster, Beatrice	Elementary Education	1/14/08	10/26/12	PreK, K and Gr.1-6
Marley, Elise	Math	9/1/09	9/1/12	Math 7-12
Moloney, Edward	Technology	9/1/09	9/1/12	Technology Education & Business, Distrib. Education
Patti, Celiana	Global Language	9/1/09	9/1/12	Italian 7-12 & Italian 1-6
Poulos, Amy	Guidance Counselor	9/1/09	9/1/12	School Counselor
Prochilo, Kristin	Math	9/1/09	9/1/12	Math 7-12
Rimmer, Keri Ann	Speech	9/1/09	9/1/12	Speech and Language Disabilities
Schnitzer, Alaina	Physical Education	9/1/09	9/1/12	Physical Education
Stiegert, Jaclyn	Science	9/1/09	9/1/12	Earth Science 7-12 & Gen.Sci.7-12
Winter, Beth	Reading	11/10/10	11/10/12	Reading Teacher & PreK, K and Gr.1-6

TEACHING ASSISTANT TENURE APPOINTMENT

<u>NAME</u>	<u>TENURE AREA</u>	<u>EFFECTIVE DATE 1ST YR. OF PROBATION</u>	<u>EFFECTIVE DATE OF TENURE</u>
Conlon, Toni	Teaching Assistant	9/2/09	9/2/12
Costanza, Caroline	Teaching Assistant	10/14/09	10/14/12
Davidson, Eric	Teaching Assistant	11/5/09	11/5/12
Lemanski, Lori	Teaching Assistant	9/1/08	9/1/12
Maggiacomo, Denise	Teaching Assistant	9/1/09	9/1/12
Pav, Dawn	Teaching Assistant	9/1/09	9/1/12
Peterson, Jeanne	Teaching Assistant	9/1/09	9/1/12
Williams, Louise	Teaching Assistant	9/1/09	9/1/12

ADMINISTRATIVE TENURE APPOINTMENT

<u>NAME</u>	<u>TENURE AREA</u>	<u>EFFECTIVE DATE 1ST YR. OF PROBATION</u>	<u>DATE OF TENURE</u>	<u>EFFECTIVE CERTIFICATIONS</u>
Blaney, Erin	Executive Director of Health, Physical Education, Recreation and Athletics (HPERA)	8/15/09	8/15/12	SDL / SBL

Non-Instructional

Upon the recommendation of the Superintendent of Schools be it **RESOLVED** that the Three Village Board of Education approve the non-instructional personnel items as described in the schedules listed below:

Motion was made by Mrs. Gische, seconded by Ms. Mendelson, and carried by a 5-0-0 vote to approve the resolution as amended.

RESIGNATIONS – NON-INSTRUCTIONAL STAFF

<u>NAME</u>	<u>SCHOOL/ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>LENGTH OF SERVICE</u>
Domeischel, Jenna	Setauket ES SACC Program/ Child Care Assistant	5/3/12	4 mos.
Eldor, Ora	Setauket ES SACC Program/ Special Education Aide	5/9/12	1 mo.

TERMINATION – NON-INSTRUCTIONAL STAFF

<u>NAME</u>	<u>SCHOOL/ASSIGNMENT</u>	<u>EFFECTIVE</u>
Wholey, Danielle	Mount ES SACC Program / Supervisor	5/9/12

Minutes of May 8, 2012

APPOINTMENT TO NON-INSTRUCTIONAL POSITION

GUARD

Wimpleberg, Brian Guard
Vandalism Reduction Team - Districtwide
Replacing: vacant shift due to reassignment of Frederick Leute
Related to current employee: No
Salary: \$16.94 hourly
Effective: May 9, 2012
Fingerprinting clearance has been received and is on file.

SCHOOL AGED CHILD CARE (SACC)

Mc Namara, Lisa Child Care Assistant (max 8.5 hrs/week)
Nassakeag Elementary School
New Position
Related to current employee: No
Salary - \$13.96 hourly
Effective – May 9, 2012

Ms. Mc Namara was emergency appointed with an effective date of May 9, 2012 following approval by Mr. Neil Lederer, Interim Superintendent of Schools. Ms. Mc Namara is currently working as a special education aide. Fingerprinting clearance is on file.

CHANGES OF STATUS NON-INSTRUCTIONAL STAFF

GUARD

Fortunato, Joseph From: Guard
To: Lead Security Guard
Ward Melville High School
Replacing: Raymond Dohren
Salary: \$17.94 hourly
Annual Stipend: \$5000 (prorated)
Effective: April 16, 2012

SCHOOL AGED CHILD CARE (SACC)

LeCorre, Julia From: "Acting" Assistant Supervisor (Step 1)
Salary: \$18.24 hourly
To: "Acting" Supervisor (Step 1)
Mount Elementary School
Replacing: Danielle Wholey
Salary: \$22.94 hourly
Effective: March 21, 2012 until further notification

At the March 27th BOE meeting, Ms. LeCorre was appointed "Acting" Assistant Supervisor at Mount Elementary effective March 21, 2012. Ms. LeCorre has assumed the role of "Acting" Supervisor since that time due to the extended absence of the Supervisor at Mount Elementary.

CLERICAL SUPPORT FOR VARIOUS FUNCTIONS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Rate</u>	<u>Hours</u>
Bartunek	Alberta	WMHS	Swim Registration	5/16/12	Regular Hourly Rate	3
Biro	Lori	WMHS	Swim Registration	5/16/12	Regular Hourly Rate	3
Bromberger	Karolys	WMHS	Swim Registration	5/16/12	Regular Hourly Rate	3
Cronin	Patricia	WMHS	Swim Registration	5/16/12	Regular Hourly Rate	3
Embirdis	Ana	WMHS	Swim Registration	5/16/12	Regular Hourly Rate	3
Garnier	Debra	WMHS	Swim Registration	5/16/12	Regular Hourly Rate	3
Hammer	Veronica	WMHS	Swim Registration	5/16/12	Regular Hourly Rate	3
Matzelle	Denise	WMHS	Swim Registration	5/16/12	Regular Hourly Rate	3
Melfi	Linda	WMHS	Swim Registration	5/16/12	Regular Hourly Rate	3
Nowling	Carol	WMHS	Swim Registration	5/16/12	Regular Hourly Rate	3
Fasano	Nicole	WMHS	Swim Registration	5/16/12	Regular Hourly Rate	4
Rosa	Lorraine	WMHS	Swim Registration	5/16/12	Regular Hourly Rate	4

AMENDMENTS/REVISIONS

FOOD SERVICE WORKER

Giammatteo, Joanne Status: Part-time Food Service Worker
Amendment/Revision: Change of Status - Schedule B.7
Date of BOE Approval: April 17, 2012 (Schedule B.6)

At the March 22, 2011 BOE meeting, Ms. Giammatteo was approved as a Part-time Food Service Worker at Ward Melville High School effective April 1, 2011. Ms. Giammatteo appeared on Schedule B.6 on the April 17th BOE agenda as a new appointment. She should have appeared on Schedule B.7 as a change of status from Part-time Food Service Worker at Ward Melville High School, 3 hours per day to Part-time Food Service Worker at Murphy Junior High School, 5 hours per day.

Minutes of May 8, 2012

GUARD

Dohren, Raymond

Status: Guard

Amendment/Revision: Effective date

Date of BOE Approval: April 17, 2012 (Schedule B.7)

At the April 17th BOE meeting, Mr. Dohren's change of status from Lead Security Guard to Guard was approved. The effective date of this change of status is April 4, 2012. The effective date was omitted on the BOE agenda.

Recommendations
of Committee on
Special Education
Meetings of:

*February 10, 28, 29,
March 6, 8, 13, 16, 21,
28, 30, April 3, 4, 17,
19, 20, 23, and 30,
2012*

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Special Education.

Motion was made by Mrs. Gische, seconded by Ms. Mendelson, and carried by a 5-0-0 vote to approve the resolution as presented.

Recommendations
of Committee on
Preschool Special
Education
Meetings of:

*March 27, April 3, 4,
17, 18, 19, 20, and 24,
2012*

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Preschool Special Education.

Motion was made by Mrs. Gische, seconded by Ms. Mendelson, and carried by a 5-0-0 vote to approve the resolution as presented.

NEWLY
TENURED
STAFF
RECOGNITION

Mr. Lederer provided an introduction and Dr. Dabrusky presented the names of those who were awarded tenure. Mr. Lederer and Board Members congratulated and presented certificates of achievement to each of the tenure recipients.

Mr. Diviney recessed the meeting at 8:30 pm for congratulations and refreshments.

Mr. Diviney reconvened the meeting at 9:00 pm.

REPORTS

Report of Student
Representative

Ms. Gabriele reported on various events at Ward Melville High School and the community.

Business
Department

Ms. Littman provided an introduction of the students who achieved recognition from the FBLA State Competition they attended in April. These students, due to their high rankings, will compete nationally in their events in San Antonio, TX at the end of June. This is the ninth consecutive year that the WM FBLA chapter has achieved the national level.

PUBLIC
HEARING ON
2012-2013
BUDGET

Mr. Carlson presented the 2012-2013 Budget.

PUBLIC
PARTICIPATION

There were no public participants at this time.

OTHER ITEMS
OF INTEREST

Mr. Diviney, Mrs. Gische, Mrs. Bavlnka, Mr. Kornreich, and Ms. Mendelson commented on various student achievements and events within the District.

ADJOURNMENT

There being no further business to be conducted, motion was made by Mrs. Bavlnka, seconded by Ms. Mendelson, and carried by a 5-0-0 vote to adjourn the meeting at 9:42 pm.

Respectfully submitted,

Andrea Wilson
District Clerk