

THREE VILLAGE CENTRAL SCHOOL DISTRICT OF
BROOKHAVEN AND SMITHTOWN

MEETING OF THE BOARD OF EDUCATION
DECEMBER 9, 2020

Meeting of the Board of Education of the Three Village Central School District of Brookhaven and Smithtown held at the North Country Administration Center, 100 Suffolk Avenue, Stony Brook, New York 11790 on December 9, 2020 at 6:00 p.m.

Members present: Inger Germano, President
Irene Gische, Vice President
Deanna Bavluka, Trustee
William F. Connors, Jr., Trustee
Jeffrey Kerman, Trustee
Jonathan Kornreich, Trustee
Vincent Vizzo, Trustee

Members absent:

Also present: Cheryl Pedisich, Superintendent
Jeffrey Carlson, Deputy Superintendent
Kevin Scanlon, Assistant Superintendent for Educational Services
Gary Dabrusky, Assistant Superintendent for Human Resources
Kathleen Sampogna, District Clerk
Jesse Behar, Student Representative to the Board
Visitors

CALL TO
ORDER

Ms. Germano called the meeting to order at 6:00 p.m.

MOVE INTO
EXECUTIVE
SESSION

On motion by Mrs. Gische, seconded by Mr. Connors, and carried by a 7-0-0 vote, the Board moved immediately into Executive Session in accordance with Open Meeting Law to discuss the employment history of a particular person(s) and current litigation.

RECONVENE
INTO PUBLIC
SESSION

The meeting reconvened into open session at 7:30 p.m. Mrs. Pedisich led the pledge of allegiance.

CHANGES IN
THE MEETING
AGENDA

Item H.1 - Stipulation of Settlement & General Release between the District and the Parent of the Student Listed in Confidential Schedule "A"

STUDENT AND
STAFF
RECOGNITION

Mr. Pollera presented recognition certificates to music students.

Mr. Finnerty presented a recognition certificate to Maureen Kost for being named 2020 Council of Administrators and Supervisors Administrator of the Year.

Mr. Finnerty noted that the athletics department received the NYSPHSAA Scholar Athlete Team School of Distinction Award for the 2019-20 school year and the Sportsmanship Promotion Program Award.

PUBLIC
PARTICIPATION

Riley Meckley spoke regarding college credit available at Stony Brook University for American Sign Language Students.

Ms. Germano read comments submitted by Tracy Harris and Stefanie Werner.

MINUTES AND
BIDS

Minutes of
November 18,
2020

On motion by Mrs. Gische, seconded by Mr. Vizzo, and carried by a 7-0-0 vote, the Board approved the minutes as presented.

REPORTS

Student
Representative
Report

Jess Behar reported on recent events, including a food drive for and door decorating contest.

Staff Wellness Debi Rakowsky presented a report on Staff Wellness.

ITEMS FOR BOARD DISCUSSION

Policy On motion by Mr. Vizzo, seconded by Mr. Kornreich, and carried by a 7-0-0 vote, the Board approved the Polices listed below as final.

- 1120 School District Records
- 1500 Public Use of School Facilities
- 1900 Parental Involvement
- 5100 Student Attendance
- 5151 Homeless Children
- 5152 Admission of Non-Resident Students
- 5420 Student Health Services
- 5500 Student Records
- 8630 Computer Resources and Data Management
- 9620 Child Abuse in an Educational Setting

ITEMS FOR BOARD ACTION

Approval of Consultant to the Anti-Racism and Social Justice Task Force Upon the recommendation of the Superintendent of Schools, be it RESOLVED that the Board of Education approve the appointment of Dr. Terence Roberts and Roberts, LLC as a consultant to the district's Anti-Racism and Social Justice Task Force for a fee of \$5,000.00.

On motion by Mr. Connors, seconded by Mr. Kornreich, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Adoption of Retention and Disposition Schedule of New York Local Government Records (LGS-1) RESOLVED by the Board of Education of the Three Village Central School District that *Retention and Disposition Schedule for New York Local Government Records (LGS-1)*, issued pursuant to Article 57-A of the Arts and Cultural Affairs Law, and containing legal minimum retention periods for local government records, is hereby adopted for use by all officers in legally disposing of valueless records listed therein.

Be if further RESOLVED, that in accordance with Article 57-A:

- a) Only those records will be disposed of that are described in *Retention and Disposition Schedule for New York Local Government Records (LGS-1)*, after they have met the minimum retention periods described therein;
- b) Only those records will be disposed of that do not have sufficient administrative, fiscal, legal, or historical value to merit retention beyond established legal minimum periods.

On motion by Mrs. Gische, seconded by Mr. Kornreich, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Approval of Date for 2021-2022 Board of Education Organizational Meeting RESOLVED that the annual Organizational meeting for the 2021-2022 school year be held Wednesday, July 7, 2021 instead of the first Tuesday in July (July 6, 2021).

On motion by Mr. Kornreich, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

2021-2022 New Courses and Course Name Changes Request Mr. Scanlon presented the 2021-2022 New Courses and Course Name Changes Request.

On motion by Mr. Kornreich, seconded by Mr. Vizzo, and carried by a 7-0-0 vote, the Board accepted the report.

Approval of Stipulation of Settlement and General Release RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Stipulation of Settlement and General Release between the District and the Parents of the Student listed in Confidential Schedule "A", as more fully discussed in Executive Session, and authorizes the President of the Board of Education to execute said Stipulation of Settlement & General Release on behalf of the Board.

On motion by Mrs. Gische, seconded by Mr. Kornreich, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Minutes of December 9, 2020

Bid Extension/
Renewal –
Bid 19-001 –
Cesspool
Cleaning and
Tank Pumping

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education award an extension period of one year to the current successful vendor of the bid.

<u>Bid Number</u>	<u>Bid Title</u>
B19001	Cesspool Cleaning & Tank Pumping

On motion by Mr. Connors, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Approve
Extension of
Agreement with
Town of
Brookhaven for
Sand, Salt and
General Repairs

Upon recommendation of the Superintendent of Schools be it hereby RESOLVED that the existing agreement with the Town of Brookhaven for general repairs & maintenance and to provide sand/salt on an as needed basis be extended for an additional one year period commencing January 1, 2021 through December 31, 2021, and that the President of the Board of Education be authorized to execute same.

On motion by Dr. Kerman, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Acceptance of
Donations

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education accept with gratitude the following:

- A donation of 500 masks from the Choung family to the Three Village CSD.
- A donation of \$5,000 in gift cards from the Three Village Parents Alliance to the Food Pantry to help support the needs of the Three Village community.
- A check in the amount of \$3,000.00 donated by the Three Village STEM Enrichment Foundation, Inc. to the Ward Melville Science Olympiad team. The check will be deposited into the Ward Melville Science Olympiad Allied fund.

On motion by Dr. Kerman, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Declaration of
Surplus
Equipment

Upon the recommendation of the Superintendent of Schools, be it RESOLVED that the items listed below be declared surplus and disposed of in the best interest of the Three Village Central School District.

<u>Item Description</u>	<u>Model</u>	<u>Serial #</u>	<u>Three Village #</u>	<u>Condition</u>	<u>Location</u>
Brother Copier/Printer	MFC- 8910DW	U63089E3N 435473	20130188	Poor	NC-SACC

On motion by Mr. Kornreich, seconded by Mr. Connors, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Claims Auditor's
Report – July
through
September 2020

Mr. Carlson presented the report.

On motion by Mr. Kornreich, seconded by Mr. Vizzo, and carried by a 7-0-0 vote, the Board accepted the report.

District
Treasurer's Report
– July through
September 2020

Mr. Carlson presented the report.

On motion by Mr. Kornreich, seconded by Mr. Vizzo, and carried by a 7-0-0 vote, the Board accepted the report.

Financial Reports
– July through
September 2020

Mr. Carlson presented the report.

On motion by Mr. Kornreich, seconded by Mr. Vizzo, and carried by a 7-0-0 vote, the Board accepted the report.

Extraclassroom
Activity
Treasurers'
Reports July
through
September 2020

Mr. Carlson presented the report.

On motion by Mr. Kornreich, seconded by Mr. Vizzo, and carried by a 7-0-0 vote, the Board accepted the report.

Transfer of Funds
(Under \$10,000) –

Mr. Carlson presented the report.

Minutes of December 9, 2020

July through
September 2020

On motion by Mr. Kornreich, seconded by Mr. Vizzo, and carried by a 7-0-0 vote, the Board accepted the report.

Approval of
Budgetary
Transfer (Over
\$10,000)

Upon recommendation of the Superintendent of Schools, be it RESOLVED that the following budgetary transfer be approved:

<u>From</u>	<u>Amount</u>	<u>To</u>	<u>Reason</u>
A5540-4160-11-00 Music Student Travel Bus	\$16,000	A2110-4400-11-00 Music Contr Svc	Funds needed to cover the cost of a virtual concert for secondary schools to replace the traditional winter concerts due to Covid-19 restrictions.

On motion by Mr. Kornreich, seconded by Mr. Vizzo, and carried by a 7-0-0 vote, the Board accepted the report.

Approval of
Administrative
Intern – North
Country
Administration

Be it RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the request from Long Island University for an Administrative Internship for John-Paul McCaffrey. The internship will be at North Country Administration Center, effective December 10, 2020.

On motion by Mr. Kornreich, seconded by Ms. Bavlnka, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Approval of the
Agreements
Between the Three
Village Central
School District,
the Three Village
Teachers
Association, and
the Employees
Named in The
Attached
Confidential
Schedule “A”

Be it RESOLVED that the Agreements between the Three Village Central School District, the Three Village Teachers Association, and the employees named in the attached confidential Schedule “A” are hereby approved; and the Board President is authorized to execute the same.

On motion by Ms. Bavlnka, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Approval of the
Memorandum of
Agreement
Between the Three
Village Central
School District
and the Three
Village School
Administrators
Association
Adding a New
Title

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Memorandum of Agreement between the Three Village Central School District and the Three Village School Administrators Association, regarding the addition of new titles, and authorizes the President of the Board of Education to execute same. The collective bargaining agreement, remaining in effect, except where modified by the Memorandum of Agreement for the term of July 1, 2018 to June 30, 2022.

On motion by Mr. Connors, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Approval of the
Memorandum of
Agreement
Between the Three
Village Central
School District
and the UPSEU,
Maintenance &
Operations Unit

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Memorandum of Agreement between the Three Village Central School District and the UPSEU, Maintenance & Operations Unit, regarding the addition of title, supervisory stipend and amendment of Unit member hourly rated calculations changes as outlined in the Agreement, and authorizes the President of the Board of Education to execute same. The collective bargaining agreement, remaining in effect, except where modified by the Memorandum of Agreement for the term of July 1, 2016 to June 30, 2021.

On motion by Dr. Kerman, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Personnel Matters

Instructional

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education approve the instructional personnel items described in the schedules listed below:

RETIREMENT

<u>Name</u>	<u>School/ Assignment</u>	<u>Effective Date</u>	<u>Date of Hire</u>
King, Joanne	Murphy JHS/ Teaching Assistant	12/17/20	5/18/16

RESIGNATIONS

<u>Name</u>	<u>School/ Assignment</u>	<u>Effective Date</u>	<u>Date of Hire</u>
D'Orazi, Alyssa	Arrowhead/ Teaching Assistant	11/30/20	11/28/16

LEAVES OF ABSENCE

<u>Name</u>	<u>School/ Assignment</u>	<u>Effective</u>	<u>Reason</u>	<u>Tenured</u>
Verbesey, Deborah	Minnesauke/ Teaching Assistant	9/1/20 – 6/30/21	Unpaid	Yes

APPOINTMENT TO INSTRUCTIONAL POSITIONS

Conley, Mary
 Teaching Assistant
 Boston University – BM
 Previous Tenure – No
 Related to current employee – No
 Salary Step 1/Level I - \$24,833 (pro-rated)
 Effective: 12/10/20

This is a four-year probationary appointment with an anticipated tenure date of 12/10/24. This appointment is due to the addition of a new music teaching assistant position. Ms. Conley will be assigned to Murphy Junior High School for the 2020-2021 school year. Fingerprint clearance for employment is on file.

Malone, Jonathan
 Teaching Assistant
 Canisius College – BA
 St. Joseph’s College - MA
 Previous Tenure – No
 Related to current employee – Yes
 Salary Step 1/Level III - \$29,792 (pro-rated)
 Effective: 11/20/20

This is a four-year probationary appointment with an anticipated tenure date of 11/20/24. This appointment is due to the resignation of Danielle Cassata. Mr. Malone was emergency appointed by Ms. Cheryl Pedisich, Superintendent of School with an effective date of 11/20/20. Mr. Malone is the husband of Lauren Malone, 1 year substitute teacher at Murphy Junior High School and the stepson of Lori Malone, special education teacher at Gelinus Junior High School. Mr. Malone will be assigned (.5) Minnesauke/(.5) Nassakeag Elementary Schools for the 2020-2021 school year. Fingerprint clearance for employment has been received.

Minogue, Kristine
 Registered Nurse
 Molloy College - BSN
 Previous Tenure – No
 Related to current employee – No
 Salary: Step/Level 4/NURSE
 Effective: 12/7/20

This is a continuing appointment, effective 12/7/20 This appointment is due to the addition of a new nursing position due to COVID19. Ms. Minogue was emergency appointed by Ms. Cheryl Pedisich, Superintendent of Schools with an effective date of 12/7/20. Ms. Minogue will be assigned to Setauket Elementary School for the 2020-2021 school year. Fingerprint clearance for employment has been received.

New Probationary Teachers:

All probationary appointments made on or after July 1, 2015 are subject to the new four-year probationary period. In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR rating of H or E in the last three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

APPOINTMENTS TO SUBSTITUTE
TEACHER/NURSE/PARAPROFESSIONAL/
TEACHING ASSISTANT POSITIONS

Substitute Teachers

Gawreluk, Lauren

Ms. Gawreluk was approved by Ms. Pedisich for emergency appointment to begin working as a Substitute Teacher on November 16, 2020. Fingerprints are on file.

Kennedy, Alexandra

Ms. Kennedy was approved by Ms. Pedisich for emergency appointment to begin working as a Substitute Teacher and a Substitute Monitor/SEA on November 23, 2020. Fingerprints are on file.

Marino, Claudia

Ms. Marino was approved by Ms. Pedisich for emergency appointment to begin working as a Substitute Teacher on November 16, 2020. Ms. Marino is the niece of Laurance Marino, Assistant Director of Pupil Personnel Services and Jose Salazar, School Psychologist. Fingerprints are on file.

Munisteri, Philip Connor

Mr. Munisteri was approved by Ms. Pedisich for emergency appointment to begin working as a Substitute Teacher on November 16, 2020. Fingerprints are on file.

Passamonte, Sally

Fingerprints are on file.

Verbese, Deborah

Ms. Verbese was approved by Ms. Pedisich for emergency appointment to be a 1 Year Teacher COVID retroactive to September 1, 2020. Ms. Verbese is taking a 1 year leave from her Teaching Assistant position.

Wilkinson, Danielle

Ms. Wilkinson was approved by Ms. Pedisich for emergency appointment to begin working as a Substitute Teacher on November 23, 2020. Ms. Wilkinson will become a 1 Year Teacher – COVID as of December 16, 2020. Fingerprints are on file.

Substitute Teaching Assistants

Mizell, Mikayla

Ms. Mizell was approved by Ms. Pedisich for emergency appointment to begin working as a Substitute Teaching Assistant on November 30, 2020. Ms. Mizell is the daughter of Karen Mizell, principal at Setauket Elementary School. Fingerprints are on file.

Randazzo, Donna

Ms. Randazzo was approved by Ms. Pedisich for emergency appointment to begin working as a Substitute Teaching Assistant on December 1, 2020. Ms. Randazzo is the sister-in-law of Dino Amatulle, teacher at Murphy Junior High School. Fingerprints are on file.

Substitute Nurse

Meyer, Lindsay

Fingerprints are on file.

Minutes of December 9, 2020

APPOINTMENTS OF
WINTER COACH POSITIONS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Step</u>	<u>Year at Step</u>	<u>Total Years</u>	<u>Stipend</u>	<u>Status</u>
High School Coaches									
Gallina	Cara	WMHS	JV Cheer-leading	Winter	1	1	1	\$6,724.00	Out of District
Ms. Gallina is the wife of Nicolas Gallina - JV Basketball Coach									
Supervision Rate: \$28.75 /hr prior to 6:00 p.m.									
\$43.14 /hr after 6:00 p.m. and on days school is closed									
Scoreboard Timer: \$110.46 p. contest									
All other times/scorers receive supervision pay rate									

APPOINTMENTS OF
CO-CURRICULAR SPONSORS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Activity</u>	<u>Effective</u>	<u>Rate</u>	<u>Not to Exceed</u>
*Campbell	Pete	Murphy	Set Design Club	2020-2021	\$2,690.00	\$2,690.00
*Strub	John	Murphy	Model U.N. Club	2020-2021	\$1,554.00	\$1,554.00
Mr. Campbell and Mr. Strub were approved as advisors for these clubs at the BOE 10/14/20 agenda. This is to correct their stipends to the full year rate.						
*Kowalenko	Randi	WMHS	Bookstore	2020-2021	\$2,314.40	\$2,314.40
*Stringer	Megan	WMHS	Bookstore	2020-2021	\$1,472.80	\$1,472.80
*Ms. Kowalenko and Ms. Stringer will be splitting the full stipend of \$4,208, prorated to reflect Ms. Kowalenko receiving 9 months shared and 1 month full stipend, and Ms. Stringer receiving 7 months stipend shared due to the resignation of Ms. Lamonica.						
*Kowalenko	Randi	WMHS	Girl Up Club	2020-2021	\$1,981.80	\$1,981.80
*Due to the resignation of Ms. Lamonica, Ms. Kowalenko will receive 2 months shared and 8 months full stipend.						
*Kowalenko	Randi	WMHS	S.H.A.R.P.	2020-2021	\$3,217.50	\$3,217.50
*Due to the resignation of Ms. Lamonica, Ms. Kowalenko will receive 2 months shared and 8 months full stipend.						
Updated from 11/18/20 BOE approval to reflect full year stipend						

APPOINTMENTS OF ANNUAL
EXTRA ASSIGNMENTS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Stipend</u>
Diana	Kerry	Mount	Elementary Remote, 3rd grade Health, .066 overage, prorated	11/18/20-6/30/21	\$6,333.53

APPOINTMENTS OF HOURLY
EXTRA ASSIGNMENTS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Rate</u>	<u>Hours</u>	<u>Not to Exceed</u>
Schwartz	Danielle	District-wide	Special Education Trainer for the SACC Program	2020-2021	\$57.89/hr.	n/a	\$1,500.00
Shook	Heather	District-wide	Special Education Trainer for the SACC Program	2020-2021	\$57.89/hr.	n/a	\$1,500.00
*Varacchi	Gina	District-wide	Open House - IT Support	9/15/20 & 9/22/20	\$106.53/hr.	6	\$639.18
*Hugues	Jason	District-wide	Open House - IT Support	9/17/20 & 9/22/20	\$73.49/hr.	8	\$587.92

*This is a correction to the "Not to Exceed" amounts that were previously approved on 11/18/20.

TEACHER TENURE APPOINTMENTS

<u>Name</u>	<u>Tenure Area</u>	<u>Effective Date 1st year of Probation</u>	<u>Effective Date of Tenure</u>	<u>Certification</u>
Rieckoff, Daniel	Technology	1/30/17	1/30/21	Technology Education

TEACHING ASSISTANT
TENURE APPOINTMENTS

<u>Name</u>	<u>Tenure Area</u>	<u>Effective Date of 1st Year of Probation</u>	<u>Effective Date of Tenure</u>	<u>Certification</u>
Ehrlich, Pamela	Teaching Assistant	4/18/17	4/18/21	Teaching Assistant Level III
King, Joanne	Teaching Assistant	9/1/16	12/16/20	Nursery, Kindergarten & Grades 16-CQ Special Education-Permanent
McInerney, Alecia	Teaching Assistant	1/26/17	1/26/21	Teaching Assistant Level III

On motion by Mr. Kornreich, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Non-Instructional

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education approve the non-instructional personnel items as described in the schedules listed below:

RETIREMENT

<u>Name</u>	<u>School/ Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>
Furlani, Janet	North Country Admin Center/ Office of Human Resources	2/11/2021	20 yrs. & 5 mos.

RESIGNATIONS

<u>Name</u>	<u>School/ Assignment</u>	<u>Effective Date</u>	<u>Length of Service</u>
Hull, Maryanne	Murphy Junior High School/ Monitor	11/24/2020	1 year & 8 mos.
Mundy, Christine	Setauket Elementary School/ Child Care Assistant	11/15/2020	6 yrs. 2 mos.
Randazzo, Donna	Arrowhead Elementary School/ Special Education Aide	11/30/2020	5 yrs. & 3 mos.
Tucci, Anthony	Districtwide/ Guard	12/09/2020	4 yrs. & 1 mo.

APPOINTMENT TO NON-INSTRUCTIONAL
ADMINISTRATIVE POSITIONS

Administrators

Bartell, Michael
School Maintenance Crew Leader
North Country Administration Center
Maintenance & Operations
Replacing: Paul Carattini (resigned)
Annual Salary: \$138,000 (prorated)
Effective: December 10, 2020

Mr. Bartell's position will be part of the Maintenance & Operations team replacing the position of Director of Facilities III. Fingerprint clearance has been received and is on file.

Tucci, Anthony
Assistant Security Coordinator
North Country Administration Center
District-Wide Safety & Security
New position
Related to current employee: Yes
Annual Salary: \$100,000 (prorated)
Effective: December 10, 2020

Fingerprint clearance has been received and is on file. Mr. Tucci's new position replaces the position held by Fred Leute. Mr. Tucci is the father of Carly Tucci, Nurse at Laurel Hill School.

APPOINTMENTS TO
NON-INSTRUCTIONAL POSITIONS

Custodial

Spero, Nicholas
Network & Systems Technician (Step 1/Level 11)
North Country Administration Center
Instructional Technology
Replacing: Enrico Schettini, Jr. (resigned)
Related to current employee: No
Annual Salary: \$56,750 (prorated)
Effective: December 1, 2020

Mr. Spero was emergency appointed by Cheryl Pedisich, Superintendent of Schools. Fingerprint clearance has been received and is on file.

Food Service Worker

Napolitano, Anna
Part-Time Food Service Worker (4 hrs. /day)
Ward Melville High School
Replacing: Sarah Frank (resigned)
Related to current employee: No
Salary: \$15.63/hr.
Effective: December 10, 2020

Ms. Napolitano is currently a substitute food service worker. Fingerprint clearance is on file.

Monitors/Special Education Aides

Specht, Marilyn
Special Education Aide (Step 1/Level 13)
Ward Melville High School
Replacing: Laura DiSanti (resigned)
Related to current employee: No
Salary: \$15.00/hr.
Stipend: \$700/yr. (prorated)
Effective: December 2, 2020

Ms. Specht was emergency appointed by Cheryl Pedisich, Superintendent of Schools. Fingerprint clearance has been received and is on file.

Zaman, Roniya
Special Education Aide (Step 1/Level 13)
Ward Melville High School
Replacing: Roseanne Berry
Related to current employee: No
Salary: \$15.00/hr.
Stipend: \$700/yr. (prorated)
Effective: December 2, 2020

Ms. Zaman was emergency appointed by Cheryl Pedisich, Superintendent of Schools. Fingerprint clearance has been received and is on file.

School-Aged Child Care (SACC)

Karki, Uma
Child Care Assistant (max 25 hours/week)
Arrowhead Elementary School
Replacing: Deborah Rhodes (resigned)
Related to current employee: No
Salary: \$15.09 hourly (Step 1/Level 1)
Effective: December 11, 2020

Fingerprint clearance has been received and is on file.

CHANGES OF STATUS

Clericals

Benedetto, Nicole
From: Senior Office Assistant (Step 15/Level 3)
Ward Melville High School/Athletics Office
To: Principal Office Assistant (Step 15/Level 6)
North Country Administration Center
Office of Human Resources
Replacing: Caroline Freiss (promoted)
Salary: \$80,862 (prorated)
Effective: January 4, 2020

Minutes of December 9, 2020

Ms. Benedetto is being provisionally promoted to a Principal Office Assistant in the Office of Human Resources due to the promotion of Caroline Freiss. This appointment is dependent on future exam.

Catsoris, Jennifer

From: "Acting" School Purchasing Agent (Step 11/Level 7)
To: Principal Account Clerk (Step 11/Level 6A)
North Country Administration Center
Business Office
Salary: \$70,483 (prorated)
Effective: November 16, 2020

Ms. Catsoris is resuming her Principal Account Clerk position due to the return of Christine Governale.

Freiss, Caroline

From: Principal Office Assistant (Step 15/Level 6)
North Country Administration Center
Office of Human Resources
To: Principal Account Clerk (Step 15/Level 6A)
North Country Administration Center
Benefits Office
Replacing: Colleen Sugarman (retired)
Salary: \$88,948 (prorated)
Effective: January 4, 2020

Ms. Freiss is being promoted to a Principal Account Clerk in the Benefits Office due to the retirement of Colleen Sugarman.

Clericals

Reilly, Kerry

From: "Acting" Principal Account Clerk (Step 7/Level 6A)
To: Account Clerk (Step 9/Level 4)
North Country Administration Center
Business Office
Salary: \$54,130 (prorated)
Effective: November 19, 2020

Ms. Reilly assumed the role of "Acting" Principal Account Clerk due to the resignation of Carolyn Sergio. Ms. Heather Smith was reassigned to Ms. Sergio's vacancy, and Ms. Reilly is resuming her Account Clerk position.

Custodial

Pisano, Edward, III

From: "Acting" Maintenance Mechanic II (Step 1/Level 11)
Maintenance & Operations
To: Custodial Worker I (Step 1/Level 1)
Setauket Elementary School
Salary: \$48,611 (prorated)
Effective: November 28, 2020

Mr. Pisano is resuming his permanent position as a Custodial Worker I after assisting with HVAC repair and maintenance during the Covid-19 pandemic.

Pisano, Edward, III

From: Custodial Worker I (Step 1/Level I)
Setauket Elementary School
Salary: \$48,611 (prorated)
To: Maintenance Mechanic III (Step 1/Level 7)
Maintenance & Operations
New position
Salary: \$61,373 (prorated)
Effective: December 10, 2020

Mr. Pisano is being promoted to Maintenance Mechanic III for HVAC repair and maintenance.

APPOINTMENTS TO
NON-INSTRUCTIONAL
SUBSTITUTE POSITIONS

Clerical

Quinn, Kelly Salary: \$14.00/hr.
Effective: 12/10/2020

Ms. Quinn is currently on the SEA/Monitor Substitute list and was a Summer Recreation employee in the district. Fingerprint clearance is on file.

Custodians

Downs, Tyler Salary: \$14.00/hr.
Effective: 12/10/2020

Fingerprint clearance is on file.

Link, Matthew Salary: \$14.00/hr.
Effective: 12/10/2020

Fingerprint clearance is on file.

Food Service Workers

Giraulo, Elizabeth Salary: \$14.00/hr.
Effective: 12/10/2020

Fingerprint clearance is on file.

Monitor/Special Education Aides

Kennedy, Alexandra Salary: \$14.00/hr.
Effective: 11/23/2020

Ms. Alexander was emergency appointed as a Substitute Monitor/SEA and as a Substitute Teacher by Cheryl Pedisich, Superintendent of Schools.

Monitor/Special Education Aides

Quinn, Kelly Salary: \$14.00/hr.
Effective: 11/23/2020

Ms. Quinn was a Summer Recreation employee and has been emergency appointed by Cheryl Pedisich, Superintendent of Schools.

Varacchi, Anthony Salary: \$14.00/hr.
Effective: 12/1/2020

Mr. Varacchi was a Summer Recreation employee. He was emergency appointed by Cheryl Pedisich, Superintendent of Schools. Fingerprint clearance is on file.

AMENDMENT/REVISION

Monitor/Special Education Aide

Carpenter, Lindsay Status: Special Education Aide (Step 2/Level 11)
Amendment/Revision: Stipend, \$700/yr. (prorated)
Date of BOE Approval: November 18, 2020

Ms. Carpenter's \$700/yr. (prorated) stipend was omitted from her appointment and should be added to her position.

On motion by Mr. Vizzo, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Recommendations
of Committee on
Special Education,
Sub-Committee
and
Accommodation

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Special Education.

Minutes of December 9, 2020

504 Plan Meetings of: April 3, October 7, 23, 28, 29, 30, November 4, 5, 6, 9, 10, 12, 13, 16, 17, 18, 19, 20, 23, and 30, 2020

On motion by Mr. Kornreich, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Recommendations of Committee on Preschool Special Education Meetings of: November 5, 10 and 17, 2020

Upon recommendation of the Superintendent of Schools, be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Preschool Special Education.

On motion by Mr. Vizzo, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

INFORMATIONAL ITEMS OF INTEREST

There were no Informational Items of Interest.

PUBLIC PARTICIPATION

There was no Public Participation at this time.

ADJOURNMENT

There being no further business to be conducted, motion was made by Mr. Kornreich, seconded by Mrs. Gische, and carried by a 7-0-0 vote to adjourn the meeting at 8:35 p.m.

Respectfully submitted,

Kathleen Sampogna
District Clerk