

THREE VILLAGE CENTRAL SCHOOL DISTRICT OF
BROOKHAVEN AND SMITHTOWN

MEETING OF THE BOARD OF EDUCATION
SEPTEMBER 16, 2020

Meeting of the Board of Education of the Three Village Central School District of Brookhaven and Smithtown held at the North Country Administration Center, 100 Suffolk Avenue, Stony Brook, New York 11790 on September 16, 2020 at 6:00 p.m.

Members present: Inger Germano, President
Irene Gische, Vice President
Deanna Bavlnka, Trustee
William F. Connors, Jr., Trustee
Jeffrey Kerman, Trustee
Jonathan Kornreich, Trustee
Vincent Vizzo, Trustee

Members absent:

Also present: Cheryl Pedisich, Superintendent
Jeffrey Carlson, Deputy Superintendent
Kevin Scanlon, Assistant Superintendent for Educational Services
Gary Dabrusky, Assistant Superintendent for Human Resources
Kathleen Sampogna, District Clerk
Jesse Behar, Student Representative to the Board
Visitors

CALL TO ORDER Ms. Germano called the meeting to order at 5:57 p.m.

MOVE INTO EXECUTIVE SESSION On motion by Mrs. Gische, seconded by Mr. Vizzo, and carried by a 7-0-0 vote, the Board moved immediately into Executive Session in accordance with Open Meeting Law to discuss the employment history of a particular person(s) and current litigation.

RECONVENE INTO PUBLIC SESSION The meeting reconvened into open session at 7:43 p.m. Mrs. Pedisich led the pledge of allegiance.

CHANGES IN THE MEETING AGENDA Addendum:

- Item K.1 – Approval of Stipulation of Agreement between the Three Village Central School District, the Three Village Teachers Association, and the Employee Named in Confidential Schedule “A”

STUDENT AND STAFF RECOGNITION Students from Ward Melville High School who worked as Tele Tutors during the summer presented a check for the Food Pantry and received recognition certificates. NYSSBA representative Catherine Romano presented a “Champion of Change” banner to the district in recognition of Lily Rosengard’s work to provide aid to wildlife in Australia.

PUBLIC PARTICIPATION Robert Pszybylski and Marlo Dombroff spoke during Public Participation.

MINUTES AND BIDS

Minutes of June 24, 29, and July 8, 2020 On motion by Mr. Connors, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the minutes as presented.

REPORTS

Student Representative Report Jesse Behar reported on student activities.

Safety and Security Jack Blaum presented the Safety and Security report.

ITEMS FOR BOARD DISCUSSION

2020-2021 District Goals The Board reviewed the proposed 2020-2021 District Goals.

On motion by Mr. Vizzo, seconded by Ms. Germano, and carried by a 7-0-0 vote, the Board approved the 2020-2021 District Goals as presented.

ITEMS FOR BOARD ACTION

Appointment of Voting Delegate for NYSSBA Annual Business Meeting

On motion by Dr. Kerman, seconded by Mr. Vizzo, and carried by a 7-0-0 vote, the Board named Irene Gische as the Voting Delegate for the NYSSBA Business Meeting scheduled for Saturday, October 31, 2020.

Establishment of 2020-2021 Tax Levy

Upon the recommendation of the Superintendent of Schools, be it RESOLVED that the Board of Education adopt a school district tax levy as follows:

Total 2020-21 tax levy in the amount of: \$162,004,770
Increase of: 1.96%

On motion by Mrs. Gische, seconded by Mr. Vizzo, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Approval of Contract with Outside Service Provider for Special Educational Services

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education approve the *Consultant Services Contract* for special educational services for the 2020-2021 school year with the following provider:

- All About Kids SLP, OT, PT, LMSW, Psychology, PLLC

On motion by Mr. Kornreich, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Approval of Special Education Tuition Contract

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education approve the contract for instruction/services to be provided by the school listed below to a Three Village Central School District student for the ESY Program of the 2020-2021 school year.

- The Center for Discovery (ESY Only)

On motion by Mrs. Gische, seconded by Mr. Kornreich, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Acceptance of Donation

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education accept with gratitude the following:

- A donation of \$1,600.00 in gift cards from Meals on Wheels to our Food Pantry to help support the needs of the Three Village community.

On motion by Mrs. Gische, seconded by Mr. Kornreich, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Declaration of Surplus Equipment

Upon the recommendation of the Superintendent of Schools, be it RESOLVED that the items listed below be declared surplus and disposed of in the best interest of the Three Village Central School District.

<u>Item Description</u>	<u>Model</u>	<u>Serial #</u>	<u>Three Village #</u>	<u>Condi- tion</u>	<u>Location</u>
Easy-Go Golf Cart	EL-60 TEXTRON	771220T42002	N/A	Poor	WMHS-Athletics
Two (2)- Motorola Radios	AAH02RDC9JA2AN	N/A	N/A	Poor	Setauket-AP Office
Motorola Radio Battery	PMNN4406AR	50002BCC87B0	N/A	Poor	Setauket-AP Office
Motorola Radio Battery	PMNN4406AR	50002B676EFD	N/A	Poor	Setauket-AP Office
Motorola Radio Battery	PMNN4406AR	50002B7EB13C	N/A	Poor	Setauket-AP Office
Motorola Radio Battery	PMNN4406AR	50002B7EA7CF	N/A	Poor	Setauket-AP Office
Motorola Radio Battery	PMNN4406AR	50002B68BF18	N/A	Poor	Setauket-AP Office
Motorola Radio Battery	PMNN4406AR	50002B676D0A	N/A	Poor	Setauket-AP Office
Kenwood Radio Charger	KSC-35S	N/A	N/A	Poor	Setauket-AP Office

On motion by Mr. Kornreich, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Resolution
Recalling
Excessed Special
Education Aides

Be it RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education recalls the following employees, to wit:

Elizabeth Palamara – Special Education Aide

Ms. Palamara was excessed at the July 8, 2020 Board of Education meeting. Ms. Palamara is being recalled as a special education aide, effective September 8, 2020.

Elena Catanese – Special Education Aide

Ms. Catanese was excessed at the July 8, 2020 Board of Education meeting. Ms. Catanese is being recalled as a special education aide, effective September 8, 2002.

Laurie Messina – Special Education Aide

Ms. Messina was excessed at the July 8, 2002 Board of Education meeting. Ms. Messina is being recalled as a special education aide, effective September 8, 2020.

Neala Molow – Special Education Aide

Ms. Molow was excessed at the July 8, 2020, Board of Education meeting. Ms. Molow is being recalled as a special education aide, effective September 8, 2020.

Margie Scarfogliero – Special Education Aide

Ms. Scarfogliero was excessed at the July 8, 2020 Board of Education meeting. Ms. Scarfogliero is being recalled as a special education aide, effective September 8, 2020.

Diana Lasak – Special Education Aide

Ms. Lasak was excessed at the July 8, 2020 Board of Education meeting. Ms. Lasak is being recalled as a special education aide, effective September 8, 2020.

On motion by Mr. Kornreich, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Approval of
Stipulation of
Agreement
between the Three
Village Central
School District,
the Three Village
Teachers
Association, and
the Employee
Named in
Schedule “A”

Be it RESOLVED that the Stipulation of Agreement with the Three Village Central School District, the Three Village Teachers Association, and the employee named in the attached Schedule A is hereby approved; and the Board President is authorized to execute the same.

On motion by Mr. Vizzo, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Personnel Matters

Instructional

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Three Village Board of Education approve the instructional personnel items as described in the schedules listed below:

RETIREMENT

<u>Name</u>	<u>School/ Assignment</u>	<u>Effective Date</u>	<u>Date of Hire</u>
Tranchino, Gretchen	Mount/ Elementary Teacher	8/31/20	9/1/02

RESIGNATION

<u>Name</u>	<u>School/ Assignment</u>	<u>Effective Date</u>	<u>Date of Hire</u>
Oliver, Vincent	Murphy JHS/ Teaching Assistant	9/1/20	9/27/18

Mr. Oliver is resigning from his teaching assistant position to accept probationary teaching position effective 9/1/20.

LEAVES OF ABSENCE

<u>Name</u>	<u>School/ Assignment</u>	<u>Effective</u>	<u>Reason</u>	<u>Tenured</u>
Bayles, Tanya	Ward Melville HS/ Teaching Assistant	2020-2021	Unpaid	Yes
Dion, J.P.	Ward Melville HS/ Teaching Assistant	2020-2021	Unpaid	Yes
Elliot, Douglas	Gelinas JHS/ English Teacher	2020-2021	Unpaid	Yes
Flaiz, Christine	Arrowhead/ Permanent Substitute Teacher	2020-2021	Unpaid	No
Kutchma, Andrew	Arrowhead/ Teaching Assistant	2020-2021	Unpaid	No
Maier, Colleen	Nassakeag/ STEM Teacher	2020-2021	Unpaid	Yes
Malone, Lauren	Gelinas JHS / Teaching Assistant	2020-2021	Unpaid	No
Murphy, Kristin	Setauket/ Permanent Substitute Teacher	2020-2021	Unpaid	No
Olcott, Jenna	Ward Melville HS/ Teaching Assistant	2020-2021	Unpaid	No

APPOINTMENT TO
INSTRUCTIONAL POSITIONS

Battelli, Gina
 Leave Replacement One-year, Part-Time
 Permanent Substitute Teacher
 80% Position
 Long Island University- BS
 St. Joseph's College - MS
 Previous Tenure – No
 Related to current employee – No
 Salary: Step 1 Level BA - \$56,259 x .8 = \$45,007
 Effective: 9/1/20 - 6/30/21

This is a leave replacement one-year, part-time (not to exceed 4 days per week) appointment, effective 9/1/20 - 6/30/21. This appointment is due to the leave of absence of Christine Flaiz. Ms. Battelli was emergency appointed by Ms. Cheryl Pedisich, Superintendent of Schools. Ms. Battelli will be assigned as to Arrowhead Elementary School for the 2020-2021 school year. Fingerprint clearance for employment has been received.

Buckley, Alana
 Foreign Language Teacher
 St. Joseph's College – BA
 Montclair State University - MS
 Previous Tenure – No
 Related to current employee – No
 Salary: Step/Level 2/MA
 Effective: 10/1/20

This is a four-year probationary appointment with an anticipated tenure date of 10/1/24. This appointment is due to an increase in staffing. Ms. Buckley will be assigned to Ward Melville High School for the 2020-2021 school year. Fingerprint clearance for employment has been received.

Catherine Dancause
 Leave Replacement One-year, Part-Time
 Permanent Substitute Teacher
 80% Position
 University of Texas – BA
 St. Joseph's College - MA
 Previous Tenure – No
 Related to current employee – No
 Salary: Step 1 Level BA - \$56,259 x .8 = \$45,007
 Effective: 9/1/20 - 6/30/21

This is a leave replacement one-year, part-time (not to exceed 4 days per week) appointment, effective 9/1/20 - 6/30/21. This appointment is due to the leave of absence of Kristin Murphy. Ms. Dancause was emergency appointed by Ms. Cheryl Pedisich, Superintendent of Schools. Ms. Dancause will be assigned as to Setauket Elementary School for the 2020-2021 school year. Fingerprint clearance for employment has been received.

Downer, Matthew
 Mathematics Teacher
 SUNY Stony Brook – BS, MA
 Previous Tenure – No

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Related to current employee – No
Salary: Step/Level 1/MA
Effective: 9/1/20

This is a four-year probationary appointment with an anticipated tenure date of 9/1/24. This appointment is due to the reassignment of Matthew Fyfe. Mr. Downer was emergency appointed by Ms. Cheryl Pedisich, Superintendent of Schools. Mr. Downer will be assigned to Gelinas Junior High School for the 2020-2021 school year. Mr. Downer is currently working in the District and fingerprint clearance for employment is on file.

Himelfarb, Caryn Registered Nurse
SUNY Delhi- BSN
Previous Tenure – No
Related to current employee – No
Salary: Step/Level 7/NURSE
Effective: 9/1/20

This is a continuing appointment, effective September 1, 2020. This appointment is due to the increase in nursing staff due to COVID19. Ms. Himelfarb was emergency appointed by Ms. Cheryl Pedisich, Superintendent of Schools. Ms. Himelfarb will be assigned to Mount Elementary School for the 2020-2021 school year. Fingerprint clearance for employment has been received.

Lorenzo, Slavomira Foreign Language Teacher
Gymnazium Vavrinca Benedikta Nedozerskeho - BA
Comenius University of Bratislava - MA
Previous Tenure - No
Related to current employee - No
Salary: Step/Level 3/MA+15
Effective: 9/1/20

This is a four-year probationary appointment with an anticipated tenure date of 9/1/24. This appointment is due to the retirement of Kevin Jones. Ms. Lorenzo was emergency appointed by Ms. Cheryl Pedisich, Superintendent of Schools. Ms. Lorenzo will be assigned to Gelinas Junior High School for the 2020-2021 school year. Fingerprint clearance for employment is on file.

Lynch, Andrew One-year Leave Replacement English Teacher
Columbia University - BA
SUNY Stony Brook - MA
Previous Tenure – No
Related to current employee - No
Salary: Step/ Level 1/MA
Effective: 9/8/20 – 6/30/21

This is a one-year, leave replacement appointment effective 9/8/20 – 6/30/21. This appointment is due to the leave of absence of Douglas Elliot. Mr. Lynch was emergency appointed by Ms. Cheryl Pedisich, Superintendent of Schools. Mr. Lynch will be assigned to Gelinas Junior High School for the 2020-2021 school year. Fingerprint clearance for employment has been received.

McFaul, Karen Leave Replacement One-year, Part-Time
Permanent Substitute Teacher
80% Position
University of Scranton – BS
Lehigh University - MS
Previous Tenure – No
Related to current employee – No
Salary: Step 1 Level BA - \$56,259 x .8 = \$45,007
Effective: 9/1/20 - 6/30/21

This is a leave replacement one-year, part-time (not to exceed 4 days per week) appointment, effective 9/1/20 - 6/30/21. This appointment is due to the leave of absence of Donna Sheprow. Ms. McFaul was emergency appointed by Ms. Cheryl Pedisich, Superintendent of Schools. Ms. McFaul will be assigned as to Setauket Elementary School for the 2020-2021 school year. Fingerprint clearance for employment has been received.

Meringolo, Josephine Leave Replacement Teaching Assistant
SUNY Oneonta – BA
Previous Tenure – No
Related to current employee – No
Salary: Step 1/Level III - \$29,792 (pro-rated)
Effective: 9/8/20 – 6/30/21

This is a one-year leave replacement appointment effective 9/8/20 – 6/30/21. This appointment is due to the leave of absence of Tanya Bayles. Ms. Meringolo was emergency appointed by Ms. Cheryl Pedisich, Superintendent of Schools. Ms. Meringolo will be assigned to Ward Melville High School for the 2020-2021 school year. Fingerprint clearance for employment is on file.

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Nicholson, Amber Leave Replacement One-year, Part-Time
Permanent Substitute Teacher
80% Position
SUNY Oneonta –BS/MS
Previous Tenure – No
Related to current employee – No
Salary: Step 1 Level BA - \$56,259 x .8 = \$45,007
Effective: 9/1/20 - 6/30/21

This is a leave replacement one-year, part-time (not to exceed 4 days per week) appointment, effective 9/1/20 - 6/30/21. This appointment is due to the addition of a new permanent substitute teacher position. Ms. Nicholson was emergency appointed by Ms. Cheryl Pedisich, Superintendent of Schools. Ms. Nicholson will be assigned as to (.5) Setauket/(.5) Arrowhead Elementary Schools for the 2020-2021 school year. Fingerprint clearance for employment has been received.

Oliver, Vincent Social Studies Teacher
Wittenberg University - BA
Dowling College - MS
Previous Tenure - Yes
Related to current employee - No
Salary: Step/Level 1/MA
Effective: 9/1/20

This is a four-year probationary appointment with an anticipated tenure date of 9/1/24. This appointment is due to an increase in staffing. Mr. Oliver was emergency appointed by Ms. Cheryl Pedisich, Superintendent of Schools. Mr. Oliver will be assigned to Ward Melville High School for the 2020-2021 school year. Fingerprint clearance for employment is on file.

Savino, Danielle Leave Replacement One-year, Part-Time
Permanent Substitute Teacher
80% Position
Dowling College – BS
Long Island University - MS
Previous Tenure – No
Related to current employee – No
Salary: Step 1 Level BA - \$56,259 x .8 = \$45,007
(pro-rated)
Effective: 9/21/20 - 6/30/21

This is a leave replacement one-year, part-time (not to exceed 4 days per week) appointment, effective 9/21/20 - 6/30/21. This appointment is due to the leave of absence of Susan Lardaro. Ms. Savino will be assigned as to Mount Elementary School for the 2020-2021 school year. Fingerprint clearance for employment has been received.

Schaefer, Adriana One-year Leave Replacement Science Teacher
SUNY Farmingdale - BS
SUNY Stony Brook - MA
Previous Tenure – No
Related to current employee
Salary: Step/Level 1/MA
Effective: 9/1/20 – 6/30/21

This is a one-year leave replacement appointment effective 9/1/20 – 6/30/21. This appointment is due to an increase in staffing. Ms. Schaefer was emergency appointed by Ms. Cheryl Pedisich, Superintendent of Schools. Ms. Schaefer will be assigned to Gelinas Junior High School for the 2020-2021 school year. Ms. Schaefer is currently working in the District and fingerprint clearance for employment is on file.

Swart, Melissa Leave Replacement Teaching Assistant
York College – BS
SUNY Stony Brook - MA
Previous Tenure – No
Related to current employee – No
Salary: Step 1/Level III - \$29,792
Effective: 9/1/20 – 6/30/21

This is a one-year leave replacement appointment effective 9/1/20 – 6/30/21. This appointment is due to the leave of absence of Andrew Kutchma. Ms. Swart was emergency appointed by Ms. Cheryl Pedisich, Superintendent of Schools. Ms. Swart will be assigned to Arrowhead Elementary School for the 2020-2021 school year. Fingerprint clearance for employment has been received.

Toto, Jennifer Leave Replacement Teaching Assistant
Kingsborough Community College –AS
Previous Tenure – No
Related to current employee – No

Salary: Step 1/Level I - \$24,833 (pro-rated)
Effective: 9/8/20 – 6/30/21

This is a one-year leave replacement appointment effective 9/8/20 – 6/30/21. This appointment is due to the leave of absence of Lauren Malone. Ms. Toto was emergency appointed by Ms. Cheryl Pedisich, Superintendent of Schools. Ms. Toto will be assigned to Gelinas Junior High School for the 2020-2021 school year. Fingerprint clearance for employment is on file.

Vlahakis, Alexandra Social Studies Teacher
SUNY Stony Brook – BA/MA
Previous Tenure - No
Related to current employee - No
Salary: Step/Level 1/MA
Effective: 9/1/20

This is a four-year probationary appointment with an anticipated tenure date of 9/1/24. This appointment is due to an increase in staffing. Ms. Vlahakis was emergency appointed by Ms. Cheryl Pedisich, Superintendent of Schools. Ms. Vlahakis will be assigned to Ward Melville High School for the 2020-2021 school year. Fingerprint clearance for employment has been received.

New Probationary Teachers:

All probationary appointments made on or after July 1, 2015 are subject to the new four-year probationary period. In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR rating of H or E in the last three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

APPOINTMENTS TO SUBSTITUTE
TEACHER/NURSE/PARAPROFESSIONAL/
TEACHING ASSISTANT POSITIONS

Substitute Teachers

The following 1 Year Teacher Substitutes have been approved for emergency appointment by Ms. Pedisich to begin working on 9/1/2020

Archer, Jessica
Fingerprint clearance has been received.

Arpino, Ann-Therese
Fingerprint clearance has been received.

Bayles, Tanya
Ms. Bayles is taking a 1 year leave from her Teaching Assistant position to be a 1 year Teacher Substitute. Fingerprint clearance is on file.

Biamonte, Michelle
Fingerprint clearance is on file.

Dall, Eliza
Fingerprint clearance has been received.

Davidson, Samantha
Fingerprint clearance has been received.

Dion, Jean-Pierre
Mr. Dion is taking a 1 year leave from his Teaching Assistant position to be a 1 Year Teacher Substitute. Fingerprint clearance is on file.

DiStasi, Vincent
Fingerprint clearance is on file.

Doumanis, Constantinos
Fingerprint clearance is on file.

Fellows, Anthony
Fingerprint clearance has been received.

Fiore, Elizabeth
Fingerprint clearance has been received.

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Flaiz, Christine

Ms. Flaiz is taking a 1 year leave from her Permanent Substitute Teacher position to be a 1 year Teacher Substitute. Fingerprint clearance is on file.

Golden, Gabrielle

Fingerprint clearance has been received.

Guccione, Serena

Fingerprint clearance is on file.

Kutchma, Andrew

Mr. Kutchma is taking a 1 year leave from his Teaching Assistant position to be a 1 year Teacher Substitute. Fingerprint clearance is on file.

Lange, Jenna

Fingerprint clearance has been received.

LeMorzellec, Christian

Fingerprint clearance is on file.

Malone, Lauren

Ms. Malone is taking a 1 year leave from her Teaching Assistant position to be a 1 Year Teacher Substitute. Fingerprint clearance is on file.

Marotta, Christopher

Fingerprint clearance is on file.

Murphy, Kristin

Ms. Murphy is taking a 1 year leave from her Permanent Substitute Teacher position to be a 1 Year Teacher Substitute. Fingerprint clearance is on file.

Pincus, Sadie

Fingerprint clearance has been received.

Rapaglia, Tina

Fingerprint clearance has been received.

Sager, Heather

Fingerprint clearance has been received.

Santospirito, Christina

Fingerprint clearance has been received.

Sheprow, Donna

Ms. Sheprow is taking a 1 year leave from her Permanent Substitute Teacher position to be a 1 Year Teacher Substitute. Fingerprint clearance is on file.

Spielman, Laura

Fingerprint clearance is on file.

Staker, Brittany

Ms. Staker is the niece of Eric Gustafson, teacher at Setauket Elementary School. Fingerprint clearance has been received.

Toner, Jocelyn

Fingerprint clearance is on file.

Waltz, Allison

Fingerprint clearance has been received.

Wild, Barbara

Fingerprint clearance has been received.

Zaffarano, Michael

Fingerprint clearance is on file.

The following teacher substitutes have been approved for emergency appointment by Ms. Pedisich to begin working on 9/1/2020.

Conley, Mary

Ms. Conley is an uncertified substitute and limited to 40 days.

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DiGregorio, Ashley
Fingerprint clearance has been received.

Hart, Sandra
Ms. Hart is approved for 40 days until a reissuance of her certification is received. Fingerprint clearance has been received.

Henkowitz, Dana
Fingerprint clearance has been received.

O'Brien, Pamela
Ms. O'Brien retired from her teaching position effective 6/30/2019 and has asked to be added to the substitute teacher list.

Pizzo, Sheila
Ms. Pizzo is the wife of Mark Pizzo, district security guard. Fingerprint clearance has been received.

Sacco, Lisa
Ms. Sacco is the daughter of Michael Sacco, Art teacher at Gelinas Junior High School, and the step-daughter of Christine Sacco, Art teacher at Minnesauke Elementary School. Fingerprint clearance has been received.

Substitute Teaching Assistants

Kowalevich, Madelyn
Fingerprint clearance is on file.

Lovett, Judy
Fingerprint clearance is on file.

Pettit, Kayla
Fingerprint clearance is on file.

Michelle Wentz
Fingerprint clearance is on file.

APPOINTMENTS OF
CO-CURRICULAR SPONSORS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Activity</u>	<u>Effective</u>	<u>Rate</u>	<u>Not to Exceed</u>
Ayala	Michael	WMHS	Drum Corps	2020-2021	\$2,441.00	\$2,441.00
Stavropolous	Christina	Arrowhead	Internet Safety Club- Advisor	2020-2021	\$1,553.00	\$1,553.00
Kinsley	Tylor	Minnesauke	Internet Safety Club- Advisor	2020-2021	\$1,553.00	\$1,553.00
Konczynin	Alyson	Mount	Internet Safety Club- Advisor	2020-2021	\$1,553.00	\$1,553.00
Faughnan	Bridget	Setauket	Internet Safety Club- Advisor	2020-2021	\$1,553.00	\$1,553.00
Keller	Rebecca	Nassakeag	Internet Safety Club- Advisor	2020-2021	\$1,553.00	\$1,553.00

APPOINTMENTS OF
ANNUAL EXTRA ASSIGNMENTS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Stipend</u>	<u>Not to Exceed</u>
Olsen	Walter	WMHS	Mentor for Tatianna Ossa	2020-2021	\$1,553.00	\$1,553.00
Kowalenko	Randi	WMHS	2020-2021 Adult/Continuing Education, Site Supervisor	2020-2021	\$4,000.00	\$4,000.00
*Campau	Andrea	WMHS	6th class, .2 Math prorated	9/8/20-9/30/20	\$1,947.66	\$1,947.66
*Ms. Campau is replacing Aaron Tam (BOE approved on 7/8/20) for this assignment.						
Ryan	Darlene	Academy	Lead Guidance Counselor	2020-2021	\$1,732.00	\$1,732.00
Fernandes	Charles	Murphy	Overage, .2 Social Studies	2020-2021	\$28,143.80	\$28,143.80
Beauchamp	Tracy	Murphy	Overage, .2 Social Studies	2020-2021	\$30,020.00	\$30,020.00
Cifuni	Matt	Murphy	Overage, .2 Math	2020-2021	\$29,269.20	\$29,269.20

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Meiselbach	Karen	Murphy	Overage, .2 Math	2020-2021	\$29,269.20	\$29,269.20
Geoninatti	Emiliano	Murphy	Overage, .2 Spanish	2020-2021	\$20,590.40	\$20,590.20
Garcia	Edwin	Murphy	Overage, .2 Spanish	2020-2021	\$27,440.00	\$27,440.00
Farley	Andrea	Murphy	Overage, .2 Spanish	2020-2021	\$29,269.20	\$29,269.20
Baker	Brian	Murphy	Overage, .2 Art	2020-2021	\$21,300.60	\$21,300.60
Carroll	Frank	Murphy	Overage, .1 PE	2020-2021	\$13,602.70	\$13,602.70
Domino	Emma	Murphy	Overage, .2 FACS	2020-2021	\$24,357.00	\$24,357.00
Angermaier	Derek	Murphy	Overage, .1 Tech	2020-2021	\$13,224.70	\$13,224.70
Cadolino	Joanna	WMHS	Overage, .2 English	2020-2021	\$26,084.60	\$26,084.60
Cowan	Kerry	WMHS	Overage, .2 English	2020-2021	\$30,020.00	\$30,020.00
Cusumano	Amy	WMHS	Overage, .2 World Languages	2020-2021	\$30,020.00	\$30,020.00
DiLorenzo	Stefanie	WMHS	Overage, .1 Art	2020-2021	\$11,577.00	\$11,577.00
Dornicik	Jim	WMHS	Overage, .1 Science	2020-2021	\$14,634.60	\$14,634.60
Hannifin	Danielle	WMHS	Overage, .1 Science	2020-2021	\$11,360.30	\$11,360.30
Hernandez	Elise	WMHS	Overage, .2 Math	2020-2021	\$20,075.40	\$20,075.40
Kettler	Todd	WMHS	Overage, .3 Science	2020-2021	\$43,903.80	\$43,903.80
Lapp	Bill	WMHS	Overage, .2 Social Studies	2020-2021	\$28,354.40	\$28,354.40
Lynch	Kristin	WMHS	Overage, .2 Math	2020-2021	\$20,531.60	\$20,531.60
Martin	Marvel	WMHS	Overage, .2 World Languages	2020-2021	\$27,823.60	\$27,823.60
Matros	Nick	WMHS	Overage, .2 World Languages	2020-2021	\$18,297.60	\$18,297.60
McCoy	Meg	WMHS	Overage, .2 World Languages	2020-2021	\$29,081.60	\$29,081.60
McNair	Michelle	WMHS	Overage, .2 World Languages	2020-2021	\$22,152.40	\$22,152.40
McNamara	Laura	WMHS	Overage, .2 Math - prorated	9/8-9/30/20	\$2,011.42	\$2,011.42
McNamara	Laura	WMHS	Overage, .2 Math - prorated	10/1-6/30/21	\$22,628.70	\$22,628.70
Primerano	Lisa	WMHS	Overage, .2 World Languages	2020-2021	\$27,127.80	\$27,127.80
Quiros	Melissa	WMHS	Overage, .2 World Languages	2020-2021	\$30,020.00	\$30,020.00
Riggio	Clarice	WMHS	Overage, .2 Social Studies	2020-2021	\$27,127.80	\$27,127.80
Siooss	Shannon	WMHS	Overage, .1 PE	2020-2021	\$13,224.70	\$13,224.70
Smith	Bill	WMHS	Overage, .1 Science	2020-2021	\$15,010.00	\$15,010.00
Sussin	Eric	WMHS	Overage, .2 Science	2020-2021	\$27,127.80	\$27,127.80
Visconti	Jennifer	WMHS	Overage, .2 Science	2020-2021	\$30,020.00	\$30,020.00
Weiner	Claudine	WMHS	Overage, .1 Science	2020-2021	\$14,634.60	\$14,634.60
Whitman	Juliann	WMHS	Overage, .2 Math	2020-2021	\$30,020.00	\$30,020.00
Wilson	Bob	WMHS	Overage, .2 Social Studies	2020-2021	\$27,127.80	\$27,127.80
Driscoll	Christina	Remote	Overage, .2 Elementary remote instruction, grades 5 & 6	2020-2021	\$22,720.60	\$22,720.60
Diana	Kerry	Remote	Overage, .1 Elementary Remote Instruction, grade 4	2020-2021	\$11,950.50	\$11,950.50
Baron	Joshua	Gelinas	Overage, .1 Math	2020-2021	\$14,262.60	\$14,262.60
Gelsomino	Lisa	Gelinas	Overage, .1 Math	2020-2021	\$7,041.20	\$7,041.20
LaBella	Wendy	Gelinas	Overage, .2 Math	2020-2021	\$30,020.00	\$30,020.00
Cordina	Jackie	Gelinas	Overage, .2 Math	2020-2021	\$15,194.20	\$15,194.20
Gobetz	Brianna	Gelinas	Overage, .2 English	2020-2021	\$15,046.60	\$15,046.60
Leidahl	Laura	Gelinas	Overage, .2 English	2020-2021	\$21,450.00	\$21,450.00
Milillo	Michael	Gelinas	Overage, .2 English	2020-2021	\$15,046.60	\$15,046.60
Broadhurst	Janet	Gelinas	Overage, .1 FACS	2020-2021	\$12,172.90	\$12,172.90
Passarella	Alyssa	Gelinas	Overage, .1 FACS	2020-2021	\$6,798.50	\$6,798.50
Chase	Christine	Gelinas	Overage, .2 Social Studies	2020-2021	\$29,269.20	\$29,269.20
Weiner	Ken	Gelinas	Overage, .2 Science	2020-2021	\$28,354.40	\$28,354.40
Raney	Anna Maria	Gelinas	Overage, .2 World Languages	2020-2021	\$30,020.00	\$30,020.00
Roarty	Karen	Gelinas	Overage, .2 World Languages	2020-2021	\$20,531.60	\$20,531.60
Salducco	Lucemita	Gelinas	Overage, .2 World Languages	2020-2021	\$26,449.40	\$26,449.40
Monahan	Jennifer	Gelinas	Overage, .1 Health	2020-2021	\$13,224.70	\$13,224.70
Grippa	Christine	Gelinas	Overage, .1 PE	2020-2021	\$13,911.80	\$13,911.80
Youngs	Tom	Gelinas	Overage, .1 PE	2020-2021	\$13,911.80	\$13,911.80
Curtis-Dillon	Christine	WMHS	.2 AIS Algebra, Geometry, Algebra 2 Class	9/11/20-6/30/21	\$28,969.30	\$28,969.30

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Downer	Matthew	WMHS	.2 AIS Algebra, Geometry, Algebra 2 Class	9/11/20-6/30/21	\$12,161.13	\$12,161.13
Hudson	MaryBeth	WMHS	.2 AIS Algebra, Geometry, Algebra 2 Class	9/11/20-6/30/21	\$25,523.65	\$25,523.65

APPOINTMENTS OF HOURLY EXTRA ASSIGNMENTS

Last Name	First Name	Building	Assignment	Effective	Rate	Hours	Not to Exceed
Martin	Marvel	WMHS	Detention Supervision	2020-2021	\$44.49/hr.	75	\$3,336.75
Kowalenko	Randi	WMHS	Detention Supervision	2020-2021	\$44.49/hr.	75	\$3,336.75

APPOINTMENTS OF 2020-2021 SUMMER ASSIGNMENTS

Last Name	First Name	Building	Assignment	Effective	Rate	Hours	Not to Exceed
Rakowsky	Debbi	WMHS	Summer Social Work	8/20/20-9/4/20	\$755.50/diem	5 days	\$3,777.50
Trettner	Jennifer	WMHS	Summer Work- Art	Summer 2020	\$833.27/diem	5	\$4,166.35
*Salazar	Jose	Academy	Intakes, Planning, Scheduling, and Transition	Summer 2020	\$529.04/day	4 days	\$2,116.16
*Due to stipend corrections, this is to amend the rates of pay that were previously BOE approved on 7/8/20.							
*Gustafson	Eric		Planning for TCI Bring Science Alive Trainings	Summer 2020	\$77.76/hr.	6	\$466.56
*Doepp	Saarah		Planning for TCI Bring Science Alive Trainings	Summer 2020	\$77.76/hr.	6	\$466.56
*These are additional hours needed for additional TCI Trainings.							
Dean	Virginia	Arrow-head	Summer ESY, TA	7/6/20-8/14/20	\$19.00/hr.		
Dolan	Jennifer	Arrow-head	Summer ESY, Sub Teacher	7/6/20-8/14/20	\$300/day		

On motion by Mr. Kornreich, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Non-Instructional

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Three Village Board of Education approve the non-instructional personnel items as described in the schedules listed below:

RETIREMENT

Name	School/Assignment	Effective Date	Years of Service
Alexander, Lorraine	Nassakeag Elementary School/ Monitor	9/1/2020	29 yrs & 6 mos.
Blackburn, Lauren	Ward Melville High School/ Special Education Aide	9/7/2020	8 yrs. & 4 mos.
Kollmeier, Peggy	Murphy Junior High School/ Special Education Aide	8/31/2020	9 yrs. & 8 mos.
Maeder, Lori	Minnesauke Elementary School/ Monitor	9/7/2020	24 yrs.
Moore, Virginia	Setauket Elementary School/ SACC Assistant Supervisor	8/24/2020	19 yrs. & 11 mos.

RESIGNATIONS

Name	School/ Assignment	Effective Date	Length of Service
Alexander, Lorraine	Nassakeag Elementary School/ Monitor	9/1/2020	29 yrs. & 6 mos.
Antonio, Susan	Murphy Junior High School/ Special Education Aide	9/2/2020	1 yr. & 11 mos.
Edwards, Nellie	Setauket Elementary School/ SACC Child Care Assistant	7/1/2020	16 yrs. & 3 mos.
Frank, Sarah	Ward Melville High School/ Part Time Food Service Worker	8/25/2020	1 yr. & 2 mos.
Matta, Ida	Murphy Junior High School/ Special Education Aide	9/1/2020	11 yrs. & 6 mos.
Pollett, Deborah	Minnesauke Elementary School/ SACC Child Care Assistant	8/24/2020	1 yr. & 9 mos.
Schouder, Barbara	Minnesauke Elementary School/ Lead Food Service Worker	8/24/2020	37 yrs. 4 mos.

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Stefaniuk, Marisa	Mount Elementary School/ Part Time Food Service Worker	8/26/2020	10 mos.
Testa, Christine	Arrowhead Elementary School/ Monitor	8/31/2020	1 yr.

APPOINTMENTS TO
NON-INSTRUCTIONAL POSITIONS

Monitors/Special Education Aides

Catanese, Elena
Special Education Aide (Step 2/Level 11)
Nassakeag Elementary School
Replacing: Recalled
Related to current employee: No
Salary: \$15.22/hourly
Stipend: \$700/yr. (prorated)
Effective: September 8, 2020

Ms. Catanese was emergency appointed by Cheryl Pedisich, Superintendent of Schools. Her position was exceeded at the July 8, 2020 BOE meeting and she is now being recalled. Fingerprint clearance is on file.

Catapano, Elizabeth
Monitor (Step 1/ Level 3)
Arrowhead Elementary School
Replacing: Barbara Lucido (resigned)
Related to current employee: No
Salary: \$15.00/hourly
Effective: September 8, 2020

Ms. Catapano was emergency appointed by Cheryl Pedisich, Superintendent of Schools and is currently a SACC Child Care Assistant. Fingerprint clearance is on file.

Lasak, Diana
Special Education Aide (Step1/ Level 11)
Mount Elementary School
Replacing: Recalled
Related to current employee: No
Salary: \$15.22/hourly
Stipend: \$700/yr. (prorated)
Effective: September 8, 2020

Ms. Lasak was emergency appointed by Cheryl Pedisich, Superintendent of Schools. Her position was exceeded at the July 8, 2020 BOE meeting and she is now being recalled. Fingerprint clearance is on file.

Messina, Laurie
Special Education Aide (Step 2/Level 11)
Minnesauke Elementary School
Replacing: Recalled
Related to current employee: No
Salary: \$15.22/hourly
Stipend: \$700/yr. (prorated)
Effective: September 8, 2020

Ms. Messina was emergency appointed by Cheryl Pedisich, Superintendent of Schools. Her position was exceeded at the July 8, 2020 BOE meeting and she is now being recalled. Fingerprint clearance is on file.

Molow, Neala
Special Education Aide (Step 8/Level13)
Ward Melville High School
Replacing: Recalled
Related to current employee: No
Salary: \$16.87/hourly
Stipend: \$700/yr. (prorated)
Effective: September 8, 2020

Ms. Molow was emergency appointed by Cheryl Pedisich, Superintendent of Schools. Her position was exceeded at the July 8, 2020 BOE meeting and she is now being recalled. Fingerprint clearance is on file.

Palamara, Elizabeth
Special Education Aide (Step 2/Level 13)
Murphy Junior High School
Replacing: Recalled
Related to current employee: No
Salary: \$15.22/hourly
Stipend: \$700/yr. (prorated)
Effective: September 8, 2020

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Ms. Palamara was emergency appointed by Cheryl Pedisich, Superintendent of Schools. Her position was excessed at the July 8, 2020 BOE meeting and she is now being recalled. Fingerprint clearance is on file.

Monitors/Special Education Aides

Scarfogliero, Margie
Special Education Aide (Step1/Level 12)
Murphy Junior High School
Replacing: Recalled
Related to current employee: No
Salary: \$15.00/hourly
Stipend: \$700/yr. (prorated)
Effective: September 8, 2020

Ms. Scarfogliero was emergency appointed by Cheryl Pedisich, Superintendent of Schools. Her position was excessed at the July 8, 2020 BOE meeting and she is now being recalled. Fingerprint clearance is on file.

School-Aged Child Care (SACC)

Callan, Christine
Child Care Assistant (max 7.5 hours/week)
Minnesauke Elementary School
Replacing: Rosemarie Rettig (resigned)
Related to current employee: No
Salary: \$15.09 hourly (Step 1/Level 1)
Effective: September 8, 2020

Ms. Callan was emergency appointed by Cheryl Pedisich, Superintendent of Schools and is currently a Special Education Aide at Arrowhead Elementary School. Fingerprint clearance has been received and is on file.

Kenny, Christopher
Child Care Assistant (max 25 hours/week)
Setauket Elementary School
Replacing: Nellie Edwards (resigned)
Related to current employee: Yes
Salary: \$15.09 hourly (Step 1/Level 1)
Effective: September 8, 2020

Mr. Kenny was emergency appointed by Cheryl Pedisich, Superintendent of Schools. Mr. Kenny was a camp counselor in the 2020 Summer Recreation Program and is the son of Nancy Kenny, teacher at Mount Elementary School. Fingerprint clearance has been received and is on file.

Mortilla, Kaitlyn
Child Care Assistant (max 25 hours/week)
Arrowhead Elementary School
Replacing: Doreen Daly (resigned)
Related to current employee: Yes
Salary: \$15.09 hourly (Step 1/Level 1)
Effective: September 8, 2020

Ms. Mortilla was emergency appointed by Cheryl Pedisich, Superintendent of Schools. Ms. Mortilla was a camp counselor in the 2020 Summer Recreation Program and is the daughter of Kelly Mortilla, Special Education Aide at Mount Elementary School. Fingerprint clearance has been received and is on file.

Reinhart-Fitzpatrick, Kristine
Child Care Assistant (max 10 hours/week)
Nassakeag Elementary School
Additional Staff Needed
Related to current employee: No
Salary: \$15.09/hourly (Step 1/Level 1)
Effective: September 8, 2020

Ms. Reinhart-Fitzpatrick was emergency appointed by Cheryl Pedisich, Superintendent of Schools and is currently a Special Education Aide at Nassakeag Elementary School. Fingerprint clearance has been received and is on file.

CHANGES OF STATUS

Food Service Workers

McLaughlin, Faith
From: Part Time Food Service Worker
To: Part Time Lead Food Service Worker
(Interim)
Minnesauke Elementary School

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Salary: \$16.15/hr.
 Stipend: \$1,500/yr. (prorated)
 Effective: September 8, 2020

Ms. McLaughlin is recommended as the Part Time Lead Food Service Worker (Interim) due to the resignation of Barbara Schouder.

Monitors/Special Education Aides

Alkon, Patricia From: Special Education Aide (Step 14/ Level 11)
 To: Monitor (Step 14/ Level 15)
 Nassakeag Elementary School
 Salary: \$23.09/hr.
 Effective: September 8, 2020

Ms. Alkon is recommended as the greeter at Nassakeag Elementary School due to the retirement of Lorraine Alexander.

School-Aged Child Care (SACC)

Chadderton, Jean From: Child Care Assistant (Step 19/Level 1)
 To: “Acting” Assistant Supervisor (Step 1/Level 2)
 Setauket Elementary School
 Salary: \$22.00/hr.
 Effective: September 1, 2020

Ms. Chadderton was emergency appointed by Cheryl Pedisich, Superintendent of Schools. She is assuming the role of “Acting” Assistant Supervisor due to the retirement of Virginia Moore

APPOINTMENTS TO
 NON-INSTRUCTIONAL SUBSTITUTE POSITIONS

Custodian

Zizza, Travis Salary: \$14.00/hr.
 Effective: 9/17/20

Mr. Zizza is the brother of Mark Zizza, custodian at Nassakeag Elementary School. Fingerprint and background clearance are on file.

Monitor/Special Education Aides

Antonio, Susan Salary: \$14.00/hr.
 Effective: 9/17/2020

Ms. Antonio resigned from her Special Education Aide position and asked to be placed on the SEA/Monitor substitute list. Fingerprint clearance has been received and is on file.

Maeder, Lori Salary: \$14.00/hr.
 Effective: 9/17/2020

Ms. Maeder retired from her monitor position and asked to be placed on the SEA/Monitor substitute list. This appointment is contingent upon fingerprint clearance.

APPOINTMENTS TO
 SUMMER RECREATION
 PROGRAM RETURNING STAFF

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Effective</u>	<u>Salary</u>	<u>Assign- ment</u>	<u>Position</u>	<u>Fingerprints</u>
*DeAngelo	Samantha	Summer Rec.	7/6/20- 8/14/20	\$13.00/hr.	Half Day	Counselor	Fingerprinted
*Hawkins	Travis	Summer Rec.	7/6/20- 8/14/20	\$13.00/hr.	Full day	Counselor	WM student
*Meckley	Riley	Summer Rec.	7/6/20- 8/14/20	\$13.00/hr.	Substitute	Substitute	WM Student
*Quinn	Courtney	Summer Rec.	7/6/20- 8/14/20	\$13.00/hr.	Substitute	Substitute	WM Student
*Whalen	Erin	Summer Rec.	7/6/20- 8/14/20	\$14.00/hr.	Full Day	Counselor	WM Graduate

*These appointments were emergency approved on July 2, 2020 by Cheryl Pedisich, Superintendent of Schools.

AMENDMENT/REVISION

Monitor/Special Education Aide

Reyes, Chalantrree

Status: Special Education Aide (Step 3/Level 13)
Amendment/Revision: Salary
Date of BOE Approval: August 26, 2020

Ms. Reyes’s salary was reported as \$15.42 per hour. The correct salary is \$15.41 per hour.

On motion by Mr. Kornreich, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Recommendations of Committee on Special Education, Sub-Committee and Accommodation 504 Plan Meetings of: April 15, August 12, 19, 20, 21, 24, 25, 26, 27, 28, 31, September 1, 2, 3, 4, and 8, 2020

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Special Education.

On motion by Mr. Kornreich, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Recommendations of Committee on Preschool Special Education Meetings of: August 18, 24, September 3, and 9, 2020

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Preschool Special Education.

On motion by Mr. Kornreich, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

INFORMATIONAL ITEMS OF INTEREST

There were no Informational Items of Interest.

PUBLIC PARTICIPATION

Courtney Leonard spoke during Public Participation.

MOVE INTO EXECUTIVE SESSION

On motion by Mrs. Gische, seconded by Mr. Kornreich, and carried by a 7-0-0 vote, the Board moved into Executive Session at 8:59 p.m. in accordance with Open Meeting Law (f) personnel matters for particular person(s).

Respectfully submitted,

Kathleen Sampogna
District Clerk