## THREE VILLAGE CENTRAL SCHOOL DISTRICT OF BROOKHAVEN AND SMITHTOWN

#### MEETING OF THE BOARD OF EDUCATION MAY 6, 2020

Meeting of the Board of Education of the Three Village Central School District of Brookhaven and Smithtown held at the North Country Administration Center, 100 Suffolk Avenue, Stony Brook, New York 11790 on May 6, 2020 at 5:30 p.m.

Members present: William F. Connors Jr., President

Irene Gische, Vice President Deanna Bavlnka, Trustee Inger Germano, Trustee Jeffrey Kerman, Trustee Jonathan Kornreich, Trustee Vincent Vizzo, Trustee

Members absent:

Also present: Cheryl Pedisich, Superintendent

Jeffrey Carlson, Deputy Superintendent

Kevin Scanlon, Assistant Superintendent for Educational Services Gary Dabrusky, Assistant Superintendent for Human Resources

Kathleen Sampogna, District Clerk

Sarah Thornton, Student Representative to the Board

Visitors

CALL TO ORDER Mr. Connors called the meeting to order at 5:34 p.m.

MOVE INTO EXECUTIVE SESSION

On motion by Dr. Kerman, seconded by Ms. Germano, and carried by a 7-0-0 vote, the Board moved immediately into Executive Session in accordance with Open Meeting Law to discuss the employment history of a particular person(s) and current litigation.

RECONVENE INTO PUBLIC SESSION The meeting reconvened into open session at 7:50 p.m. Mrs. Pedisich led the pledge of allegiance.

CHANGES IN THE MEETING AGENDA Replacement Pages:

• Item I.1 Instructional Personnel – Schedule A.5

Addenda:

- Item C.1 Notice of Public Hearing, Budget Vote and Election
- Item C.2 Approval of Memorandum of Agreement between the Three Village Central School District and Suffolk Transportation Corp.

A moment of silence was held in honor of Ed Daguerre and Walter Denzler.

REPORTS

Student Representative Report Sarah Thornton presented the Student Representative Report, including information on Virtual Spirit Week.

ITEMS FOR BOARD DISCUSSION

May 19, 2020 Board of Education Meeting The Board determined that the May 19 Board of Education meeting would be cancelled and the Public Hearing will be held on May 27. A determination will be made at the May 27 meeting whether or not to hold the June 3 meeting.

Budget Update Mr. Carlson presented information on the budget and absentee voting process.

ITEMS FOR BOARD ACTION

Bid Extensions/ Renewals B16-102 – Automotive Replacement Parts, B17-002 – Printed Materials, B17-003 – Child Nutrition Uniforms, B17-004 – Upon Recommendation of the Superintendent of Schools, be it RESOLVED that the Board of Education award an extension period of one year to the current successful vendors of the above bids.

On motion by Dr. Kerman, seconded by Ms. Germano, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Child Nutrition
Produce, B18-001 –
Glass Replacement,
B18-002 Elevator
Service, Repair &
Safety Inspections,
B18-004 – School
Pizza, B18-006 – Food
Service Equipment
Repairs, B20-001 –
Tree Trimming &
Removal

Notice of Public Hearing, Budget Vote and Election Whereas, June 9, 2020 has been established as the common voting date for New York school districts under Executive Order Number 202.26 issued on May 1, 2020 by Governor Cuomo,

Be it RESOLVED, that the Board of Education designates June 9, 2020 as the Annual Meeting date and hereby schedules a Public Hearing on Wednesday, May 27, 2020

and Be it Further RESOLVED, that the Board of Education hereby authorizes the District Clerk to prepare and publish a Notice of such hearing, vote and election in substantially the same format attached hereto.

On motion by Mr. Vizzo, seconded by Ms. Germano, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Approval of Memorandum of Agreement between the Three Village Central School District and Suffolk Transportation Corp. Upon recommendation of the Superintendent of Schools be it hereby resolved that the Board of Education approve the attached Memorandum of Agreement with Suffolk Transportation Corp. as it relates to the 2019-2020 contract for the provision of pupil transportation.

On motion by Dr. Kerman, seconded by Ms. Germano, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Affiliation Agreement with Stony Brook University On motion by Ms. Germano, seconded by Ms. Bavlnka, and carried by a 7-0-0 vote, the Board accepted the Affiliation Agreement with Stony Brook University for the purpose of providing clinical experience for student speech-language pathology clinicians.

Approve Renewal of License Agreement with American Society of Composers, Authors and Publishers (ASCAP) Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education approve the renewal of the license agreement with the American Society of Composers, Authors and Publishers at an annual fee of \$363.00 for the period July 1, 2020 through and including June 30, 2021.

On motion by Ms. Germano, seconded by Ms. Bavlnka, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Acceptance of Donations

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education accept with gratitude the following:

- A check in the amount of \$1,000.00 donated by the Three Village PTA Joint Council to our Food Pantry to help support the needs of the Three Village Community
- A check in the amount of \$500.00 donated by Gelinas JHS PTSA to our Food Pantry to help support the needs of the Three Village Community
- A check in the amount of \$100.00 donated by Mr. Wilfred Ortiz to our Food Pantry to help support the needs of the Three Village Community.

On motion by Mr. Kornreich, seconded by Ms. Germano, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Approval of
Memorandum of
Agreement
between the Three
Village Central
School District
and the Three
Village Schools
Administrators
Association
Regarding
Addition and

Removal of Titles

Be it RESOLVED that upon recommendation of the Superintendent of Schools, the Board of Education hereby approves the Memorandum of Agreement dated May 6, 2020, with the Three Village School Administrators Association and authorizes the Superintendent of Schools execute such Agreement.

On motion by Mr. Kornreich, seconded by Ms. Germano, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

### Minutes of May 6, 2020

Approval of the Memorandum of Agreement between the Three Village Central School District and the Three Village Registered Nurses' Association, Regarding Provision of Emergency Child Care Services

Whereas Governor Cuomo issued Executive Order 202.4 requiring all Districts to provide Emergency Child Care Services to Children of the School District; and

Whereas the Office of Children and Family Services issued "School Child Care Guidance" which states that "schools may use non-essential staff to work in the childcare programs; and

Whereas the District has determined to provide such services using Three Village Registered Nurses' Association members;

Be it RESOLVED that the Board of Education of the Three Village Central School District hereby approves the Memorandum of Agreement between the Three Village Central School District and the Three Village Registered Nurses' Association, regarding their members employment during the above referenced Executive Order. The collective bargaining agreement, remaining in effect, except where modified by the Memorandum of Agreement, for the term of July 1, 2017 to June 30, 2021.

On motion by Ms. Germano, seconded by Mr. Vizzo, and carried by a 7-0-0 vote, the Board approved the resolution as presented

#### Personnel Matters

Instructional

Under NYS

202.4

**Executive Order** 

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Three Village Board of Education approve the instructional personnel items as described in the schedules listed below:

#### **RESIGNATIONS**

<u>Name</u>	School/ Assignment	Effective Date	Date of Hire
Cadolino, Joanne	Ward Melville High School/ Assistant Principal	6/30/2020	9/1/1999
Ms. Cadolino is resigning	in order to accept the English Chair	person position at W	ard Melville High
School.			
Cereola, Vincent	Ward Melville High School/	6/30/2020	9/1/1999
	English Chairperson		
Mr. Cereola is resigning in	order to accept the Assistant Princi	pal position at Ward	Melville High
School.			
Rubenstrunk, Deidre	North Country	6/30/2020	9/1/2014
	Administration Center/		
	Teacher		

 $Ms.\ Rubenstrunk\ is\ resigning\ in\ order\ to\ accept\ the\ Director\ of\ Instructional\ Technology\ position\ at\ North\ Country\ Administration\ Center.$ 

## APPOINTMENT TO ADMINISTRATOR POSITIONS

Cereola, Vincent

Assistant Principal
SUNY Albany – BA
SUNY Stony Brook – MA
SUNY Stony Brook – SBL
Previous Tenure – Yes – Teacher

Related to current employee – Yes Salary: \$156,000 Effective: 7/1/2020

This is a four-year probationary appointment with an anticipated tenure date of 7/1/2024. Mr. Cereola is currently a Chairperson in the district and has been an employee of the District since 9/1/1999.

Pimentel, Laura \*Assistant to the Superintendent/Chief Information Officer

Marist College - BA Marist College - MA

SUNY Stony Brook - SBL, SDL

Tenured Administrator Salary:\$160,000 Effective: 7/1/2020

\*This is a change in title for a continuing tenured position.

Rubestrunk, Deidre Director of Instructional Technology

Dowling College – BA LIU, CW Post – MS SUNY – SBL, SDL

Previous Tenure - Yes - Teacher

Salary: \$150,000 Effective: 7/1/2020 This is a four-year probationary appointment with an anticipated tenure date of 7/1/2024. Ms. Rubenstrunk is currently working in the District and fingerprint clearance for employment is on file.

Sperzel, Craig \*Director of Technology Systems & Cyber Security

University of Delaware – BS SUNY Stony Brook – MS SUNY Stony Brook - SDBL Previous Tenure – No

Related to current employee - No

Salary:\$150,000 Effective 7/1/2020

\*This is a change in title for a continuing probationary appointment, tenure date remains at 7/1/2021.

### New Probationary Administrators:

All probationary appointments made on or after July 1, 2015 are subject to the four-year probationary period.

In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR rating of H or E in the last three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time

# APPOINTMENT TO INSTRUCTIONAL POSITIONS

Cadolino, Joanna \*English Teacher

St. Joseph's College – BA

Dowling College – MA

College of New Pochelle S

College of New Rochelle – SDA Previous tenure - Tenured

Related to current employee – Yes Salary: Step/Level – 27/MA30 -\$130,423

Effective: 7/1/2020

\*Ms. Cadolino is returning to her position as a tenured English teacher due to the reassignment of Vincent Cereola. Ms. Cadolino is the wife of Angelo Cadolino, science teacher at Gelinas Junior High School. Ms. Cadolino will be assigned to Ward Melville High School for the 2020-2021 school year. Ms. Cadolino is currently working in the District and fingerprint clearance for employment is on file.

Spinaris, James Technology Teacher

Oswego State University – BS

Previous tenure – No

Related to current employee – No Salary: Step/Level – 3/BA - \$59,182

Effective - 9/2/2020

This is a four-year probationary appointment with an anticipated tenure date of 9/2/2024. This appointment is due to the vacancy left by John Williams. Mr. Spinaris will be assigned to Ward Melville High School for the 2020-2021 school year. Fingerprint clearance has been received. Employment is contingent upon full clearance on Mr. Spinaris' background check.

### New Probationary Teachers:

All probationary appointments made on or after July 1, 2015 are subject to the new four-year probationary period. In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR rating of H or E in the last three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

### APPOINTMENTS TO SUBSTITUTE TEACHER/NURSE/PARAPROFESSIONAL/ TEACHING ASSISTANT POSITIONS

Cardo, Julia

Ms. Cardo was approved for emergency appointment effective 4/6/2020. Fingerprint clearance has been received.

# APPOINTMENTS OF 2019-2020 HOURLY EXTRA ASSIGNMENTS

<u>Last Name</u>	First Name	Building	Assignment	<u>Effective</u>	Rate
Pickford	Brian	Murphy	Production Manager Pippin	12/15/19-3/23/2020	\$4,000.00
Hill	Jeanne	Murphy	Assistant Production Manager Pippin	12/15/19-3/23/2020	\$2,000.00
Trinidad	Margaret	Murphy	Costume Design	12/15/19-3/23/2020	\$1,500.00
Horn	Lauren	Murphy	Choreographer	12/15/19-3/23/2020	\$2,500.00

On motion by Mr. Vizzo, seconded by Ms. Germano, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Non-Instructional

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Three Village Board of Education approve the instructional personnel items as described in the schedules listed below:

# APPOINTMENT TO NON-INSTRUCTIONAL ADMINISTRATIVE POSITION

Hanson, Robert Interim Director of Facilities III

Maintenance & Operations Replacing: James O'Hagan Related to current employee: No Annual Salary: \$700 per day

Effective: May 11, 2020 – July 31, 2020

Mr. Hanson will assume the role of "Interim" Director of Facilities III due to the transfer of James O'Hagan, for the period of Mr. O'Hagan's probationary term at his new employment. Fingerprint clearance has been received.

On motion by Ms. Germano, seconded by Mr. Kornreich, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Recommendations of Committee on Special Education, Sub-Committee and

Accommodation 504 Plan Meetings of: January 15, 22, February 12, 26, March 3, 4, 5, 9, 12, 13, April 15, 16,17, and 22, 2020 Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Special Education.

On motion by Ms. Germano, seconded by Mr. Vizzo, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Recommendations of Committee on Preschool Special Education Meetings of: March 4, 5, 10, April 3, and 15, 2020 Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Preschool Special Education.

On motion by Mr. Kornreich, seconded by Ms. Germano, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

PUBLIC PARTICIPATION

Mr. Connors read e-mails from Mr. Williams, Ms. Taliercio Cohn, Ms. Rosati, and Ms. Dombroff.

MOVE INTO EXECUTIVE SESSION On motion by Ms. Germano, seconded by Mr. Vizzo, and carried by a 7-0-0 vote, the Board moved into Executive Session at 8:30 p.m. in accordance with Open Meeting Law

Respectfully submitted,

Kathleen Sampogna District Clerk