

THREE VILLAGE CENTRAL SCHOOL DISTRICT OF
BROOKHAVEN AND SMITHTOWN

MEETING OF THE BOARD OF EDUCATION
MARCH 4, 2020

Meeting of the Board of Education of the Three Village Central School District of Brookhaven and Smithtown held at the North Country Administration Center, 100 Suffolk Avenue, Stony Brook, New York 11790 on March 4, 2020 at 6:30 p.m.

Members present: William F. Connors Jr., President
Irene Gische, Vice President
Deanna Bavluka, Trustee
Inger Germano, Trustee
Jeffrey Kerman, Trustee
Jonathan Kornreich, Trustee
Vincent Vizzo, Trustee

Members absent:

Also present: Cheryl Pedisich, Superintendent
Jeffrey Carlson, Deputy Superintendent
Kevin Scanlon, Assistant Superintendent for Educational Services
Gary Dabrusky, Assistant Superintendent for Human Resources
Kathleen Sampogna, District Clerk
Sarah Thornton, Student Representative to the Board
Visitors

CALL TO
ORDER

Mr. Connors called the meeting to order at 6:30 p.m.

MOVE INTO
EXECUTIVE
SESSION

On motion by Mrs. Gische, seconded by Dr. Kerman, and carried by a 7-0-0 vote, the Board moved immediately into Executive Session in accordance with Open Meeting Law to discuss the employment history of a particular person(s) and current litigation.

RECONVENE
INTO PUBLIC
SESSION

The meeting reconvened into open session at 7:40 p.m. Mrs. Pedisich led the pledge of allegiance.

CHANGES IN
THE MEETING
AGENDA

There were no Changes in the Meeting Agenda.

STUDENT AND
STAFF
RECOGNITION

Setauket Elementary students and staff were recognized for activities related to anti-vaping efforts.

MINUTES AND
BIDS

Minutes of
February 12, 2020

Be it RESOLVED that the Board of Education accept the minutes of the meeting listed, as presented.

On motion by Mrs. Gische, seconded by Ms. Germano, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

REPORTS

Student
Representative
Report

Sarah Thornton reported on upcoming events, including the Fishing Expo and Zumba for Autism.

ESSA

Laura Pimentel presented the *Every Student Succeeds Act* report.

ITEMS FOR
BOARD
DISCUSSION

Budget 2020-2021

Mr. Carlson discussed the 2020-2021 Budget and recent bond refunding.

ITEMS FOR BOARD ACTION

Approval of the Memorandum of Agreement between the Three Village Central School District and the UPSEU re Deduction of Union Dues

RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Memorandum of Agreement between the Three Village Central School District and the UPSEU, the Certified Union representing the School Monitor Unit, regarding the deduction of union dues and authorizes the President of the Board of Education to execute same. The collective bargaining agreement, remaining in effect, except where modified by the Memorandum of Agreement for the term July 1, 2016 to June 30, 2021.

On motion by Mrs. Gische, seconded by Ms. Germano, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Approval of the Memorandum of Agreement between the Three Village Central School District and the UPSEU, Clerical Unit re the Retirement Incentive

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Memorandum of Agreement between the Three Village Central School District and the UPSEU, Clerical Unit, providing for a one-time modification of the retirement incentive set forth in the UPSEU Clerical Unit Collective Bargaining agreement. The collective bargaining agreement, remaining in effect, except where modified by the Memorandum of Agreement, for the term July 1, 2016 to June 30, 2021.

On motion by Mrs. Gische, seconded by Ms. Germano, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

2019-2020 Field Placement Memorandum of Understanding with Drexel University

On motion by Mr. Vizzo, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board accepted the agreement.

Eastern Suffolk Board of Cooperative Educational Services (ESBOCES) Board Member Nomination

Be it RESOLVED that the Board of Education hereby nominates:

- Walter Denzler
- Susan Lipman
- Anne Mackesey
- William Miller
- Catherine Romano

as candidates for a position on the Eastern Suffolk Board of Cooperative Educational Services, First Supervisory District of Suffolk County;

and, be it further RESOLVED that the Board of Education authorizes the District Clerk to submit the tally of the vote to the Eastern Suffolk Board of Cooperative Educational Services on the nomination form provided by the Eastern Suffolk Board of Cooperative Educational Services.

On motion by Mrs. Gische, seconded by Mr. Vizzo, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Personnel Matters

Instructional

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Three Village Board of Education approve the instructional personnel items as described in the schedules listed below:

LEAVES OF ABSENCE

<u>Name</u>	<u>School. Assignment</u>	<u>Effective</u>	<u>Reason</u>	<u>Tenured</u>
Cereola, Cristina	Murphy JHS/ English Teacher	2020-2021	Childcare	Yes
Shea, Jennifer	Gelinas JHS/ Speech Teacher	2020-2021	Childcare	Yes

APPOINTMENTS TO SUBSTITUTE TEACHER/NURSE/PARAPROFESSIONAL/TEACHING ASSISTANT POSITIONS

Substitute Teachers

Fuchs, Francine

Fingerprint clearance has been received.

Lebit, Benjamin

Mr. Lebit is an uncertified substitute teacher and is limited to working 40 days per school year. Fingerprint clearance has been received.

Levine, Bruce

Mr. Levine was approved for emergency appointment to begin working on 2/24/2020. Fingerprint clearance has been received.

Zulkarneeva, Yulia

Ms. Zulkarneeva is an uncertified substitute teacher and is limited to working 40 days per school year. Fingerprint clearance has been received.

Substitute Teaching Assistant

Baum, Taylor

Fingerprint clearance is on file

APPOINTMENTS OF
WINTER COACH POSITIONS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Step</u>	<u>Year at Step</u>	<u>Total Years</u>	<u>Stipend</u>	<u>Status</u>	<u>End Date</u>
Junior High Coaches										
Aberg	Joshua	Murphy	Girls Track & Field Asst.	Spring	1	1	1	\$4,272.00	Out Of District	3/23/20 – 6/6/20
Cotes	Allison	Murphy /Gelinas	Boys/Girls Swimming 7/8	Spring	1	1	1	\$4,272.00	Out Of District	3/23/20 – 6/6/20
High School Coaches										
Brown	Matthew	WMHS	Varsity Girls Track & Field Asst.	Spring	1	1	1	\$5,980.00	In District	3/9//20 - 5/16/20
Buckstein	Dennis	WMHS	JV Baseball, Head Coach	Spring	1	1	1	\$5,980.00	In District	3/9//20 - 5/16/20
Cohen	Adam	WMHS	JV Girls Lacrosse, Asst Coach	Spring	1	1	1	\$5,980.00	In District	3/9//20 - 5/16/20
Nill	Bob	WMHS	Varsity Boys Track & Field Asst.	Spring	1	2	2	\$5,980.00	In District	3/9//20 - 5/16/20

Athletic Supervision

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Year</u>	<u>Status</u>	<u>Not to Exceed</u>
Rettig	Rosemarie	WMHS	Supervision	2019-20	In-District	\$2500.

Supervision Rate: \$28.75 /hr prior to 6:00 p.m.

\$43.14 /hr after 6:00 p.m. and on days school is closed

Scoreboard Timer: \$10.46 p. contest All other times/scorers receive supervision pay rate

APPONTMENTS OF
CO-CURRICULAR SPONSORS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Activity</u>	<u>Effective</u>	<u>Rate</u>	<u>Not to Exceed</u>
*Tam	Aaron	WMHS	Coding and Computer Science Club	2019-2020	\$1,635.00	\$1,635.00
*Smit	Michael	WMHS	Coding and Computer Science Club	2019-2020	\$545.00	\$545.00
*Mr. Tam and Mr. Smit were approved as co-advisors on 9/4/19 to evenly share the \$2,180 stipend for this club. This revised recommendation is for Mr. Tam to receive 3/4 and Mr. Smit to receive 1/4 of the stipend for this school year.						
Stavropolis	Christina	Arrowhead	Internet Safety Club	2019-2020	\$1,538.00	\$1,538.00
Wallace	Kelly	Arrowhead	Adult Wellness Club	2019-2020	\$1,718.00	\$1,718.00
Safranek	Susan	Arrowhead	Science Club Grades 5 and 6, co-advisor	2019-2020	\$1,538.00	\$1,538.00
Lukralle	Debbie	Arrowhead	Science Club Grades 5 and 6, co-advisor	2019-2020	\$1,538.00	\$1,538.00

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APPOINTMENTS OF THE 2019-2020
HOURLY EXTRA ASSIGNMENTS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Rate</u>	<u>Hours</u>	<u>Not to Exceed</u>
Jones	Jessica	WMHS	Volleyball-Bump, Set, Spike!	Spring 2020	\$25/hr	20	\$500.00
Flanagan	Mike	Murphy	SCIO - Regional Competition - Dix Hills	2/29/20	\$300/day	1 day	\$300.00
Angermaier	Derek	Murphy	SCIO - Regional Competition - Dix Hills	2/29/20	\$300/day	1 day	\$300.00
Pahuja	Pamila	Murphy	SCIO - Regional Competition - Dix Hills	2/29/20	\$300/day	1 day	\$300.00
McGuire	Susan	Murphy	SCIO - Regional Competition - Dix Hills	2/29/20	\$300/day	1 day	\$300.00
Haas	Robert	Murphy	SCIO - Regional Competition - Dix Hills	2/29/20	\$300/day	1 day	\$300.00
Visser	Jillian	Murphy	SCIO - Regional Competition - Dix Hills	2/29/20	\$300/day	1 day	\$300.00
Angermaier	Derek	Murphy	SCIO State Competition - Syracuse, NY	4/17-4/19/20	\$150/night & \$300/day	2/nights & 2/days	\$900.00
Pahuja	Pamila	Murphy	SCIO State Competition - Syracuse, NY	4/17-4/19/20	\$150/night & \$300/day	2/nights & 2/days	\$900.00
McGuire	Susan	Murphy	SCIO State Competition - Syracuse, NY	4/17-4/19/20	\$150/night & \$300/day	2/nights & 2/days	\$900.00
Flanagan	Mike	Murphy	SCIO State Competition - Syracuse, NY	4/17-4/19/20	\$150/night & \$300/day	2/nights & 2/days	\$900.00
Rufa	Jonathon	Murphy	SCIO State Competition - Syracuse, NY (Administrator)	4/17-4/19/20	\$200/night & \$350/day	2/nights & 2/days	\$1,100.00
Gasparre	Angela	Murphy	SCMEA Chaperone	3/7/20	\$300/day	1 day	\$300.00
Endres	Lisa	Murphy	SCMEA Chaperone	3/7/20	\$300/day	1 day	\$300.00
Westbrook	Kristen	Murphy	SCMEA Chaperone	3/7/20	\$300/day	1 day	\$300.00
Caldwell	Juliana	Murphy	SCMEA Chaperone	3/7/20	\$300/day	1 day	\$300.00
Latman	Caroline	Murphy	SCMEA Chaperone	3/7/20	\$300/day	1 day	\$300.00
Governale	Christine	N. Ctry	SCMEA Chaperone	3/7/20	\$300/day	1 day	\$300.00
Johnson	Alison	District-wide	SCMEA Chaperone	3/13/20	\$44.05/hr	8 hrs	\$352.40
Gasparre	Angela	Murphy	SCMEA Chaperone	3/13/20	\$44.05/hr	8 hrs	\$352.40
Endres	Lisa	Murphy	SCMEA Chaperone	3/13/20	\$44.05/hr	8 hrs	\$352.40
Westbrook	Kristen	Murphy	SCMEA Chaperone	3/13/20	\$44.05/hr	8 hrs	\$352.40
Smith	Heather	N. Ctry	SCMEA Chaperone	3/13/20	\$44.05/hr	8 hrs	\$352.40
Juliana	Caldwell	Murphy	SCMEA Chaperone	3/13/20	\$44.05/hr	8 hrs	\$352.40
Gasparre	Angela	Murphy	SCMEA Chaperone	3/14/20	\$300/day	1 day	\$300.00
Endres	Lisa	Murphy	SCMEA Chaperone	3/14/20	\$300/day	1 day	\$300.00
Westbrook	Kristen	Murphy	SCMEA Chaperone	3/14/20	\$300/day	1 day	\$300.00
Caldwell	Juliana	Murphy	SCMEA Chaperone	3/14/20	\$300/day	1 day	\$300.00
Smith	Heather	N. Ctry	SCMEA Chaperone	3/14/20	\$300/day	1 day	\$300.00
Governale	Christine	N. Ctry	SCMEA Chaperone	3/14/20	\$300/day	1 day	\$300.00
*Schuchman	Peter	Gelinas	Science Olympiad, Cornell Tournament (Administrator)	2/14-2/16/20	\$200/night, \$350/day	2 nights, 2 days	\$1,100.00
*Mr. Schuchman is replacing Jean Ecker who was approved for this assignment on 11/13/19.							
Finnerty	Kevin	WMHS	NYSPHSAA Wrestling Championship, Albany, NY (Administrator)	2/27-3/1/20	\$200/night, \$350/day	3 nights, 2 days	\$1,300.00

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*Dowling	Sean	Minnesauke	Collaboration of Educational Tech & Impact on Student Learning	2019-2020	\$49.56/hr.	4	\$198.24
*Bernardo	Kristen	Minnesauke	Collaboration of Educational Tech & Impact on Student Learning	2019-2020	\$49.56/hr.	4	\$198.24
*Brunquell	Jamie	Minnesauke	Collaboration of Educational Tech & Impact on Student Learning	2019-2020	\$49.56/hr.	4	\$198.24
*Byrne	Michele	Minnesauke	Collaboration of Educational Tech & Impact on Student Learning	2019-2020	\$49.56/hr.	4	\$198.24
*Hunter	Kate	Minnesauke	Collaboration of Educational Tech & Impact on Student Learning	2019-2020	\$49.56/hr.	4	\$198.24
*Nilsson	Marylou	Minnesauke	Collaboration of Educational Tech & Impact on Student Learning	2019-2020	\$49.56/hr.	4	\$198.24
*Schantzler	Jeff	Minnesauke	Collaboration of Educational Tech & Impact on Student Learning	2019-2020	\$49.56/hr.	4	\$198.24

*These assignments were approved at the February 12th BOE meeting. These recommendations are for additional hours.

On motion by Mrs. Gische, seconded by Mr. Vizzo, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Non-Instructional

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Three Village Board of Education approve the instructional personnel items as described in the schedules listed below:

RESIGNATIONS

<u>Name</u>	<u>School/Assignment</u>	<u>Effective Date</u>	<u>Length of Service</u>
Groovenhoff, Jacqueline	Ward Melville High School/ Part-Time Food Service Worker	2/28/2020	12 yrs. & 5 mos.
Phillips, Antonietta	Mount ES SACC/ Child Care Assistant	1/24/2020	1 yr. & 7 days

This is a correction to Ms. Phillip’s length of service. She was previously board approved for 7 days.

CHANGES OF STATUS

Custodian

Porter, Lee
 From: Custodial Worker I (Step 12/Level 1)
 W.S. Mount Elementary School
 To: Night Lead Custodian (Step 12/Level 1)
 W.S. Mount Elementary School
 Annual Stipend: \$500 (prorated)
 Effective: March 5, 2020

Mr. Porter is recommended to be the Night Lead Custodian at W.S. Mount Elementary School.

APPOINTMENTS TO
 NON-INSTRUCTOINAL POSITIONS

Custodian

Pisano III, Edward
 Custodial Worker I (Step 1/Level 1)
 Arrowhead Elementary School
 Replacing: Nathaniel Frey (resigned)
 Salary: \$47,705.00 (prorated)
 Effective: March 5, 2020

Mr. Pisano III is currently a substitute custodian in the district. Fingerprint clearance has been received and is on file.

Food Service Worker

Stefaniuk, Marisa Part-Time Food Service Worker (3.5 hrs./day)
 Mount Elementary School
 Replacing: Catherine Miranda (resigned)
 Salary: \$15.63/hr. (Step 1)
 Effective: March 5, 2020

APPOINTMENTS TO
 NON-INSTRUCTIONAL SUBITUTE POISTIONS

Clericals

Micucci, Jennifer Salary - \$14.00/hr.
 Effective: 3/5/20

Fingerprint clearance has been received and is on file.

Paglia, Brianna Salary - \$14.00/hr.
 Effective: 3/5/20

Ms. Paglia is the daughter of Paul Paglia, a guard in the district. Fingerprint clearance has been received and is on file.

Pasternack, Amanda Salary - \$14.00/hr.
 Effective: 3/5/20

Fingerprint clearance has been received and is on file.

Food Service Workers

Rosicki, Patricia Salary - \$14.00/hr.
 Effective: 3/5/20

Ms. Rosicki is the sister of Joanne Whalen, a secretary in PPS. Fingerprint clearance has been received and is on file.

Monitor/Special Education Aides

Micucci, Jennifer Salary - \$14.00/hr.
 Effective: 3/5/20

Fingerprint clearance has been received and is on file.

Paglia, Brianna Salary - \$14.00/hr.
 Effective: 3/5/20

Ms. Paglia is the daughter of Paul Paglia, a guard in the district. Fingerprint clearance has been received and is on file.

APPOINTMENTS OF
 HOURLY EXTRA ASSIGNMENTS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Date</u>	<u>Rate</u>	<u>Hours</u>	<u>Not to Exceed</u>
*Hammer	Veronica	Murphy	2019-2020 Saturday Enrichment Registrar	12/7/19- 3/21/20	\$43.89/hr	3	\$131.67

*Ms. Hammer was approved for this assignment on 11/13/19. This is for additional hours.

On motion by Mr. Kornreich, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Recommendations
 of Committee on
 Special Education,
 Sub-Committee
 and
 Accommodation
 504 Plan Meetings

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Special Education.

On motion by Mrs. Gische, seconded by Mr. Vizzo, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

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of:

January 7, 8, 15,
16, 22, 29, 30, 31,
February 3, 4, 5,
6, 7, 10, 11, 12,
and 13, 2020

Recommendations
of Committee on
Preschool Special
Education
Meetings of:
December 3,
2019, February 4,
12, and 14, 2020

PUBLIC
PARTICIPATION

ADJOURNMENT

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Preschool Special Education.

On motion by Mr. Kornreich, seconded by Mr. Vizzo, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Marlo Dombroff spoke regarding the ESSA Report and School Start Time Committee meetings.

There being no further business to be conducted, motion was made by Dr. Kerman, seconded by Mr. Vizzo, and carried by a 7-0-0 vote to adjourn the meeting at 8:18 p.m.

Respectfully submitted,

Kathleen Sampogna
District Clerk