

THREE VILLAGE CENTRAL SCHOOL DISTRICT OF
BROOKHAVEN AND SMITHTOWN

MEETING OF THE BOARD OF EDUCATION
DECEMBER 9, 2015

Meeting of the Board of Education of the Three Village Central School District of Brookhaven and Smithtown held at the North Country Administration Center, 100 Suffolk Avenue, Stony Brook, New York 11790 on December 9, 2015 at 6:30 p.m.

Members present: William F. Connors Jr., President
Irene Gische, Vice President
Deanna Bavlnka, Trustee
Jeffrey Kerman, Trustee
Jonathan Kornreich, Trustee
Susanne A. Mendelson, Trustee (as of 6:55 p.m.)

Members absent: Inger Germano, Trustee

Also present: Cheryl Pedisich, Superintendent
Jeffrey Carlson, Assistant Superintendent for Business Services
Kevin Scanlon, Assistant Superintendent for Educational Services
Gary Dabrusky, Assistant Superintendent for Human Resources
Kathleen Sampogna, District Clerk
Joseph Hines, Student Representative to the Board
Visitors

CALL TO ORDER Mr. Connors called the meeting to order at 6:35 p.m.

MOVE INTO EXECUTIVE SESSION On motion by Dr. Kerman, seconded by Ms. Bavlnka, and carried by a 5-0-0 vote, the Board moved immediately into Executive Session in accordance with Open Meeting Law to discuss the employment history of a particular person(s) and current litigation.

RECONVENE INTO PUBLIC SESSION The meeting reconvened into open session at 7:35 p.m. Mrs. Pedisich led the pledge of allegiance.

CHANGES IN THE MEETING AGENDA Replacement Pages:

- Item E – Fall Class Size Report – Move to Items for Board Action as Item T.1
- Item V.1 – Schedules A.4 and A.6
- Item V.2 – Schedule B.2

Addenda:

- Item U.1 – Establishment of Administrative Position
- Item U.2 – Approval of Agreement Between the Three Village Central School District and the Three Village Teachers' Association
- Item U.3 – Approval of Agreement Between the Three Village Central School District and the Three Village Substitute Teachers' Association

STUDENT AND STAFF RECOGNITION Lisa Wall presented certificates to Setauket Elementary students for their achievements in the Unicef World Education Games.

Shannon Watson recognized the Ward Melville High School Field Hockey team which participated in the New York State finals.

PUBLIC PARTICIPATION Mr. Jay Schoenfeld spoke regarding field trips to New York City and suggested that signs be put up to direct attendees to the building entrance for Board of Education meetings.

MINUTES AND BIDS

Minutes of November 18, 2015 Be it RESOLVED that the Board of Education accept the minutes of its November 18, 2015 meeting.

On motion by Mr. Kornreich, seconded by Ms. Bavlnka, and carried by a 4-0-2 vote with Mrs. Gische and Dr. Kerman abstaining, the Board approved the resolution as presented.

Minutes of December 9, 2015

Bids <i>Bid # B15-006 - Electrical Repairs and Services</i>	Upon recommendation of the Superintendent of Schools, be it RESOLVED that the Board of Education reject all bids submitted. On motion by Ms. Mendelson, seconded by Mrs. Gische, and carried by a 6-0-0 vote, the Board approved the resolution as presented.
REPORTS	
Student Representative Report	Joseph Hines reported on school events, including the Varsity Cheerleading team winning a bid to national competitions, and the upcoming performances of Young Frankenstein and A Charlie Brown Christmas.
Secondary Math	Donald Ambrose, Laura McNamara and Rocco Vetro presented the Secondary Math Report.
Audit Committee	Mr. Kornreich reported on the recent Audit Committee meeting and noted that the district will be initiating a demographic study.
Facilities Committee	Dr. Kerman noted that bond improvements have been moving along, but several items are on hold awaiting approval from the state's Office of Facilities Planning.
ITEMS FOR BOARD DISCUSSION	There were no Items for Board Discussion.
ITEMS FOR BOARD ACTION	
Appointment of Superintendent's Hearing Officer	Be it RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves Steven Neidell to serve as a Superintendent's Hearing Officer at a fee of \$200 per hearing, up to two hours; and time beyond the two hours is at a rate of \$125 per hour, effective July 1, 2015 through June 30, 2016. On motion by Mrs. Gische, seconded by Ms. Mendelson, and carried by a 6-0-0 vote, the Board approved the resolution as presented.
Claims Auditor Report – July 2015 – October 2015	Mr. Carlson presented the Claims Auditor's Report. On motion by Dr. Kerman, seconded by Ms. Mendelson, and carried by a 6-0-0 vote, the Board approved the resolution as presented.
District Treasurer's Report – July 2015 – October 2015	Mr. Carlson presented the District Treasurer's Report. On motion by Dr. Kerman, seconded by Ms. Mendelson, and carried by a 6-0-0 vote, the Board approved the resolution as presented.
Financial Report – July through October 2015	Mr. Carlson presented the Financial Report. On motion by Dr. Kerman, seconded by Ms. Mendelson, and carried by a 6-0-0 vote, the Board approved the resolution as presented.
Extraclassroom Activity Treasurers' Reports – July 2015 – through October 2015	Mr. Carlson presented the Extraclassroom Activity Treasurers' Reports. On motion by Dr. Kerman, seconded by Ms. Mendelson, and carried by a 6-0-0 vote, the Board approved the resolution as presented.
Transfer of Funds (Under \$10,000) – July 2015 through October 2015	Mr. Carlson presented the Transfer of Funds Report. On motion by Dr. Kerman, seconded by Ms. Mendelson, and carried by a 6-0-0 vote, the Board approved the resolution as presented.
Approval of Budgetary Transfers (Over \$10,000)	Upon recommendation of the Superintendent of Schools, be it resolved that the following budgetary transfers be approved:

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<u>From</u>	<u>Amount</u>	<u>To</u>	<u>Reason</u>
A2110.4800-03-24 Mount ES Textbooks	\$ 1,000	A2110.4800-19-75 Educational	Funds required to purchase Leveled
A2110.4800-03-60 Mount Literacy Coll Textbooks	\$ 1,000	Services Textbooks (Total = \$45,850)	Literacy Intervention (LLI) for the elementary schools
A2110.5010-03-24 Mount ES Supp-Mat	\$ 4,000		
A2110.4800-02-24 Minnesauke ES Textbooks	\$ 5,000		
A2110.5010-02-24 Minnesauke ES Supp-Mat	\$ 7,000		
A2110.5010-01-24 Arrowhead ES Supp-Mat	\$ 12,000		
A2110.5010-04-24 Nassakeag ES Supp-Mat	\$ 12,000		
A2110.5010-06-24 Setauket ES Supp-Mat	\$ 3,850		

On motion by Dr. Kerman, seconded by Ms. Mendelson, and carried by a 6-0-0 vote, the Board approved the resolution as presented.

Acceptance of Donation

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education accept with gratitude the following:

- A check in the amount of \$50.00 donated by Christine and Robert Matthews to Setauket’s Allied Student Council to be used for Student and Character Education.

On motion by Mrs. Gische, seconded by Ms. Mendelson, and carried by a 6-0-0 vote, the Board approved the resolution as presented.

Approval of Amendment to Contract with Outside Service Provider for Special Educational Services

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education approve the attached “*Amendment*” to the previously approved *Consultant Services Contract* for special educational services for the 2015-2016 school year with the following provider:

- All Staff Healthcare Agency

On motion by Ms. Mendelson, seconded by Mrs. Gische, and carried by a 6-0-0 vote, the Board approved the resolution as presented.

Approve Change Order No. 1 – Palace Electrical Contractors, Inc.

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education approve Change Order No. 1, an increase of \$2,666.99.

On motion by Dr. Kerman, seconded by Mrs. Gische, and carried by a 6-0-0 vote, the Board approved the resolution as presented.

Agreement with Town of Brookhaven for Sand, Salt and General Repairs

Upon recommendation of the Superintendent of Schools be it RESOLVED that the President of the Board of Education be authorized to enter into an agreement with the Town of Brookhaven for sand, salt and general repairs to be provided on a time and materials basis, as needed by the district. Entering into this agreement is recommended so that the district is adequately equipped during the occurrence of an emergency situation.

On motion by Dr. Kerman, seconded by Mrs. Gische, and carried by a 6-0-0 vote, the Board approved the resolution as presented.

Approve Adjustment to the Meal Allowance for Overnight Conferences

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education approve the following adjustments to the meal allowance for overnight conferences/trips effective January 1, 2016.

	<u>Breakfast</u>	<u>Lunch</u>	<u>Dinner</u>	<u>Incidental</u>	<u>Total</u>
Tier 1*	\$17.00	\$20.00	\$50.00	\$8.00	\$95.00
Tier 2	\$13.00	\$15.00	\$37.00	\$5.00	\$70.00

*Tier 1 is for major cities and metropolitan areas including NYC, Boston, Chicago, Washington DC, Atlanta, Miami, San Diego, San Francisco. Other cities may be added, as needed.

On motion by Dr. Kerman, seconded by Mrs. Gische, and carried by a 6-0-0 vote, the Board approved the resolution as presented.

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Selection Classification – Winter Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education approve the following junior high school students' participation on the high school varsity teams as indicated:

Mecca, Ryan	Grade 8	Gelinas	Winter Track	Varsity
Elizabeth Radke	Grade 8	Gelinas	Winter Track	Varsity
Ancona, Christopher	Grade 8	Gelinas	Fencing	Varsity
DeLucia, Nicole	Grade 8	Gelinas	Fencing	Varsity

On motion by Mrs. Gische, seconded by Ms. Mendelson, and carried by a 6-0-0 vote, the Board approved the resolution as presented.

Fall Class Size Report Mr. Scanlon presented the Fall Class Size Report.

On motion by Mrs. Gische, seconded by Ms. Bavlnka, and carried by a 6-0-0 vote, the Board approved the resolution as presented.

Approval of memorandum of Agreement Between the Three Village Central School District and the UPSEU, Three Village Central School District School Monitor Unit Upon recommendation of the Superintendent of Schools, be it RESOLVED that the Board hereby authorizes the Board President to approve the Memorandum of Agreement, addressing the issue of health insurance coverage for those members of the bargaining unit eligible for coverage pursuant to the Affordable Care Act, and increasing the number of holidays, which was executed by the Superintendent of Schools and the President of the United Public School Employees Union.

On motion by Ms. Mendelson, seconded by Mr. Kornreich, and carried by a 6-0-0 vote, the Board approved the resolution as presented.

Establishment of Administrative Position Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the Three Village Central School District and the Three Village School Administrator Association, hereby establishing the 12-month administrative position of Assistant Director of Instructional Technology & District Data/Test Coordinator, effective January 1, 2016.

On motion by Ms. Mendelson, seconded by Mrs. Gische, and carried by a 6-0-0 vote, the Board approved the resolution as presented.

Approval of Agreement Between the Three Village Central School District and the Three Village Teachers' Association RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the Board President to approve the Memorandum of Agreement providing for modification to the Three Village Teachers' Association Collective Bargaining Agreement relative to permanent substitute teachers, which was executed by the Superintendent of Schools and the President of the Three Village Teachers' Association.

On motion by Ms. Mendelson, seconded by Mrs. Gische, and carried by a 6-0-0 vote, the Board approved the resolution as presented.

Approval of Agreement Between the Three Village Central School District and the Three Village Substitute Teachers' Association RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the Board President to approve the Memorandum of Agreement providing for modification to the Three Village Substitute Teachers' Association Collective Bargaining Agreement relative to permanent substitute teachers, which was executed by the Superintendent of Schools and the President of the Three Village Substitute Teachers' Association.

On motion by Ms. Mendelson, seconded by Mr. Kornreich, and carried by a 5-0-1 vote with Dr. Kerman abstaining, the Board approved the resolution as presented.

Personnel Matters

Instructional Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Three Village Board of Education approve the instructional personnel items as described in the schedules listed below:

RETIREMENT

<u>Name</u>	<u>School/Assignment</u>	<u>Effective Date</u>	<u>Date of Hire</u>
Sterne, Ira	Ward Melville Social Studies Teacher	6/30/16	9/1/97

LEAVES OF ABSENCE

<u>Name</u>	<u>School/Assignment</u>	<u>Effective</u>	<u>Reason</u>	<u>Tenure</u>
Booker, Karen	Minnesauke Teaching Assistant	12/10/15 – 6/30/16	Unpaid	Yes

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Castoro, Marisa	Arrowhead Special Education Teacher	12/8/15 – 6/30/16	Childcare	Yes
Dolan, Jennifer	Gelinas JHS Teaching Assistant	12/10/15 – 6/30/16	Unpaid	No
Fitzsimons, Judith	Nassakeag Teaching Assistant	12/10/15 – 6/30/16	Unpaid	No
Ullah, Nicole	Setauket Teaching Assistant	12/10/15 – 6/30/16	Unpaid	No

APPOINTMENT TO
ADMINISTRATOR POSITION

Pimentel, Laura Assistant Director of Instructional Technology &
District Data/Test Coordinator
Marist College - BA
Marist College - MA
SUNY Stony Brook - SBL, SDL
Previous Tenure – Yes - Teacher
Related to current employee - No
Salary: \$130,000 p.a. – pro-rated
Effective: 1/1/16

This is a 4-year probationary appointment with tenure due 1/2/20. Ms. Pimentel is currently a teacher in the District and as such fingerprint clearance is on file.

APPOINTMENTS TO
INSTRUCTIONAL POSITIONS

Booker, Karen One-year Part-time Permanent Substitute Teacher
St. Joseph’s College – BA, MS
Previous Tenure – Yes
Related to current employee – No
Salary: Step 1 Level BA, Salary \$53, 529 x .8 =
\$42,823 - pro-rated from 12/10/15 - 6/24/16 = \$25,694
Effective - 12/10/15 - 6/24/16

This is a one-year part-time (not to exceed 4 days per week) appointment, effective 12/10/15 - 6/24/16. This appointment is due to the shortage of available substitute teachers in the District. Ms. Booker will be assigned to Minnesauke Elementary School for the 2015-16 school year. Fingerprint clearance is on file.

Brendel, Melanie One-year Part-time Permanent Substitute Teacher
St. Joseph’s College – BA, MA
Previous Tenure – No
Related to current employee – No
Salary: Step 1 Level BA, Salary \$53,529 x .8 =
\$42,823 - pro-rated from 1/4/16 - 6/24/16 = \$23,553
Effective - 1/4/16 - 6/24/16

This is a one-year part-time (not to exceed 4 days per week) appointment, effective 1/4/16 - 6/24/16. This appointment is due to the shortage of available substitute teachers in the District. Ms. Brendel will be assigned District-wide for the 2015-16 school year. Fingerprint clearance is on file.

DeGennaro, Dineen One-Year Part-Time Registered Nurse
SUNY Stony Brook - BSN
Previous Tenure - No
Related to current employee - No
Salary Step/Level - 3/NURSE - \$46,907 x .6 =
\$28,144 (pro-rated)
Effective - 1/4/16 - 6/30/16
60% Position

This is a one-year part-time (.6) appointment. This appointment is to help address any potential medical/medication issues at the Three Village Academy. Ms. DeGennaro will be assigned (.6) to the Three Village Academy for the 2015-16 school year. Fingerprint clearance for employment has been received.

Dolan, Jennifer One-year Part-time Permanent Substitute Teacher
SUNY at Cortland – BS
College of New Rochelle - MA
Previous Tenure – No
Related to current employee – No

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Salary: Step 1 Level BA, Salary \$53, 529 x .8 =
\$42,823 - pro-rated from 12/10/15 - 6/24/16 = \$25,694
Effective - 12/10/15 - 6/24/16

This is a one-year part-time (not to exceed 4 days per week) appointment, effective 12/10/15 - 6/24/16. This appointment is due to the shortage of available substitute teachers in the District. Ms. Dolan will be assigned District-wide for the 2015-16 school year. Fingerprint clearance is on file.

Fitzsimons, Judith One-year Part-time Permanent Substitute Teacher
St. John's University – BA, MS
Previous Tenure – No
Related to current employee – No
Salary: Step 1 Level BA, Salary \$53, 529 x .8 =
\$42,823 - pro-rated from 12/10/15 - 6/24/16 = \$25,694
Effective - 12/10/15 - 6/24/16

This is a one-year part-time (not to exceed 4 days per week) appointment, effective 12/10/15 - 6/24/16. This appointment is due to the shortage of available substitute teachers in the District. Ms. Fitzsimons will be assigned to Nassakeag Elementary School for the 2015-16 school year. Fingerprint clearance is on file.

Lardaro, Susan One-year Part-time Permanent Substitute Teacher
SUNY Stony Brook – BA
Dowling College - MA
Previous Tenure – No
Related to current employee – No
Salary: Step 1 Level BA, Salary \$53, 529 x .8 =
\$42,823 - pro-rated from 12/10/15 - 6/24/16 = \$25,694
Effective - 12/10/15 - 6/24/16

This is a one-year part-time (not to exceed 4 days per week) appointment, effective 12/10/15 - 6/24/16. This appointment is due to the shortage of available substitute teachers in the District. Ms. Lardaro will be assigned to Mount Elementary School for the 2015-16 school year. Fingerprint clearance is on file.

Schneider, Kerry One-year Part-time Permanent Substitute Teacher
St. Joseph's College – BA
Previous Tenure – No
Related to current employee – No
Salary: Step 1 Level BA, Salary \$53, 529 x .8 =
\$42,823 - pro-rated from 12/10/15 - 6/24/16 = \$25,694
Effective - 12/10/15 - 6/24/16

This is a one-year part-time (not to exceed 4 days per week) appointment, effective 12/10/15 - 6/24/16. This appointment is due to the shortage of available substitute teachers in the District. Ms. Schneider will be assigned to Arrowhead Elementary School for the 2015-16 school year. Fingerprint clearance is on file.

Sheerin, Bridget One-year Leave Replacement Special Education Teacher
Sacred Heart University - BS
Molloy College - MS
Previous Tenure - No
Related to current employee - No
Salary Step/Level - 1/MA (pro-rated)
Effective - 12/8/15 - 6/30/16

This is a one-year leave replacement appointment effective 12/8/15 - 6/30/16. This appointment is due to the childcare leave of absence of Marisa Castoro. Ms. Sheerin will be assigned to Arrowhead Elementary for the 2015-2016 school year. Ms. Sheerin is currently working as a substitute teacher in the District and fingerprint clearance for employment is on file.

Squatrino, Jessica One-Year Leave Replacement Teaching Assistant
Hunter College - BA
Previous Tenure - No
Related to current employee - No
Salary Step/Level – \$27,521 (pro-rated), 1/3
Effective - 12/10/15-6/30/16

This is a one-year leave replacement appointment, effective, 12/10/15 - 6/30/16. This appointment is due to the leave of absence of Nicole Ullah. Ms. Squatrino will be assigned to Setauket Elementary School for the 2015-2016 school year. Fingerprint clearance for employment has been received.

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Ullah, Nicole One-year Part-time Permanent Substitute Teacher
 Dowling College – BA, MS
 Previous Tenure – No
 Related to current employee – No
 Salary: Step 1 Level BA, Salary \$53, 529 x .8 =
 \$42,823 - pro-rated from 12/10/15 - 6/24/16 = \$25,694
 Effective - 12/10/15 - 6/24/16

This is a one-year part-time (not to exceed 4 days per week) appointment, effective 12/10/15 - 6/24/16. This appointment is due to the shortage of available substitute teachers in the District. Ms. Ullah will be assigned to Setauket Elementary School for the 2015-16 school year. Fingerprint clearance is on file.

APPOINTMENTS TO SUBSTITUTE
 TEACHER/NURSE/PARAPROFESSIONAL/
 TEACHING ASSISTANT POSITION

Substitute Teachers:

McCue, Jamie
 Fingerprint clearance has been received.

Scofield, Cassandra
 Fingerprint clearance has been received.

Van Duyne, Brian
 Mr. Van Duyne is the nephew of Ms. Marisa Ouzounian, a reading teacher at Gelinas Jr. High. Fingerprint clearance has been received.

Substitute Teaching Assistants:

Barbero, Ashley
 Fingerprint clearance has been received.

APPOINTMENTS OF FALL
 SUPERVISION/COACH POSITIONS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Step</u>	<u>Year</u>	<u>Total Years</u>	<u>Stipend</u>	<u>Status</u>
<u>High School Coaches</u>									
Freiss	Peter	WMHS	Varsity Girls Fencing	Winter	1	1	1	\$8,451	Out of District

** Mr. Freiss was approved by Ms. Pedisich on 11/30/15 for emergency appointment to begin working on 11/30/15.

Supervision Rate: \$ 27.50/hr prior to 6:00 p.m.
 \$41.25/hr after 6:00 p.m. and on days school is closed.

Scoreboard Timer: \$ 105.64 p contest
 All other times/scorers receive supervision pay rate.

APPOINTMENTS OF
 ANNUAL EXTRA ASSIGNMENTS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Stipend</u>	<u>Not to Exceed</u>
<u>Stipends</u>						
Rogers	Steve	WMHS	Set Construction for Musical	2015-2016	\$1,100.00	\$1,100.00
Suesser	Mark	WMHS	Set Construction for Musical	2015-2016	\$1,100.00	\$1,100.00
William	John	WMHS	Set Construction for Musical	2015-2016	\$1,100.00	\$1,100.00
Castaldo	Patricia	North Ctry	Transitioning from Finance Manager to Wincap	Dec 2015 - June 2016	\$7,500.00	\$7,500.00

APPOINTMENTS OF
 HOURLY EXTRA ASSIGNMENTS

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Effective</u>	<u>Rate</u>	<u>Hours</u>	<u>Not to Exceed</u>
<u>Chaperone/Supervision</u>							

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Conlon	Toni	Nassakeag	1:1 Supervision for before/after music lessons	2015-2016	\$20.19/hr	up to 5 hours/wk	5 hrs/week
Connors	Jessica	Murphy	Saturday Enrichment Assistant	2015-2016	\$15/hr		\$700.00
Alkon	Patty	Murphy	Assistant	2015-2016	\$15/hr		\$700.00
Wiederman	Richard	Setauket	LISFA Festival Rehearsal	1/15/2016	\$42.12/hr	6	\$252.72
Johnson	Alison	Minnesauke	LISFA Festival Rehearsal	1/15/2016	\$42.12/hr	6	\$252.72
Wiederman	Richard	Setauket	LISFA Festival Rehearsal	1/16/2016	\$42.12/hr	6	\$252.72
Weiler	Christy	Arrowhead	LISFA Festival Rehearsal	1/16/2016	\$42.12/hr	6	\$252.72
Ruggles	Theresa	Mount	LISFA Festival Rehearsal	1/16/2016	\$42.12/hr	6	\$252.72
Gelfer	Phil	WMHS	LISFA Festival Rehearsal	1/29/2016	\$42.12/hr	6	\$252.72
Gelfer	Phil	WMHS	LISFA Festival Rehearsal	1/30/2016	\$42.12/hr	7	\$294.84
Cinquemani	Taryn	WMHS	LISFA Festival Rehearsal	1/30/2016	\$42.12/hr	7	\$294.84

Accompanist

Salerno	Miriam	District-Wide	Various District Concerts and Rehearsals	2015-2016	\$150/event	2 Concerts & Rehearsals	\$600.00
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Home Tutoring

Fizzuoglio	Phylene	Mount	Home Tutoring	10/27, 10/30, 11/3, 11/6, 11/13	\$ 46.05/hr	5	\$230.25
Muller	Gisela	Gelinas	Home Tutoring	11/2, 11/6, 14/11, 11/12, 11/16, 11/18	\$ 46.05/hr	14	\$1,105.20
Re	Andrea	Academy/WMHS	Home Tutoring	11/16/2015	\$ 46.05/hr	6	\$276.30
Santiago	Vicki	Gelinas	Home Tutoring	11/2, 11/4, 11/5, 11/6, 11/9, 11/10, 11/12, 11/13, 11/23, 11/24	\$ 46.05/hr	24	\$110.00
Serigano	Jennifer	WMHS	Home Tutoring	11/5, 11/12, 11/19	\$ 46.05/hr	6	\$276.30
Stelfox	Kristin	WMHS	Home Tutoring	10/27, 10/28, 11/2, 11/4, 11/10, 11/12, 11/17, 11/18	\$ 46.05/hr	16	\$736.80
Sterne	Ira	Academy/WMHS	Home Tutoring	11/10, 11/17	\$ 46.05/hr	4	\$184.20
Tursi	Jennifer	WMHS	Home Tutoring	9/30, 10/7, 10/15, 10/20, 10/27, 10/28, 11/3, 11/4, 11/5, 11/10, 11/11, 11/12	\$ 46.05/hr	20	\$921.00

TEACHER TENURE APPOINTMENTS

<u>Name</u>	<u>Tenure Area</u>	<u>Effective Date 1st Year of Probation</u>	<u>Effective Date of Tenure</u>	<u>Certification</u>
Salazar, Jose	School Psychologist	1/13/14	1/13/16	School Psychologist - Permanent

On motion by Mrs. Gische, seconded by Ms. Mendelson, and carried by a 6-0-0 vote, the Board approved the resolution as presented.

Non-Instructional

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Three Village Board of Education approve the non-instructional personnel items as described in the schedules listed below:

RETIREMENT

<u>Name</u>	<u>School/ Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>
Owen, Christine	Office of Pupil Personnel Services Senior Clerk Typist	12/14/15	14 yrs. 2 mo.

RESIGNATIONS

<u>Name</u>	<u>School/ Assignment</u>	<u>Effective Date</u>	<u>Length of Service</u>
Kuhnel, Kim	Gelinas Junior High School/ Part-Time Food Service Worker	11/20/15	8 yrs
Peters, Joan	Nassakeag ES SACC Program/ Child Care Assistant	11/20/15	1 yr. 3 mo.
Squatrito, Jessica	Setauket Elementary School/ Special Education Aide	12/10/15	3 mo.

APPOINTMENT TO
NON-INSTRUCTIONAL POSITIONS

Custodial Nitschmann, Kenneth
Custodial Worker I (Step 1/Level 1)
Nassakeag Elementary School
Replacing: Steven Cordella (reassigned)
Related to current employee: No
Annual Salary: \$44,245 (prorated)
Effective: December 10, 2015

Mr. Nitschmann is currently a substitute custodian in the District. Fingerprinting clearance has been received and is on file.

Food Service Worker

Getz, Renee Part-time Food Service Worker (Step 1)
Mount Elementary School
Replacing: Dawn Ericksen (reassigned)
Related to current employee: No
Salary: \$14.16/hourly
Effective: December 10, 2015

Ms. Getz is currently a substitute food service worker in the district. Fingerprinting clearance has been received and is on file.

Guard

O'Shaughnessy, Mary Guard
Districtwide
New Position
Related to current employee: No
Salary: \$17.94 hourly
Effective: December 10, 2015

Fingerprinting clearance has been received and is on file.

CHANGES OF STATUS

Clerical

Azzara, Annette From: 12 month Clerk Typist (Step 15/Level 1)
Nassakeag Elementary School
To: 12 month Senior Clerk Typist (Step 15/Level 3)
Office of Pupil Personnel Services
Replacing: Donna O'Reilly (reassigned)
Annual Salary: \$65,513 (prorated)
Effective: January 4, 2016

Food Service Worker

Ciullo, Maria From: Part-time Food Service Worker (Step 1)
Mount Elementary School
4 hours/day
To: Part-time Food Service Worker (Step 1)

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Fingerprinting clearance has been received and is on file.

On motion by Ms. Mendelson, seconded by Ms. Bavlnka, and carried by a 6-0-0 vote, the Board approved the resolution as presented.

Recommendations
of Committee on
Special Education
Meetings of:
October 23,
November 6, 9,
10, 13, 16, 17, 18,
19, 20, 24, and 30,
2015

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Special Education.

On motion by Ms. Mendelson, seconded by Mrs. Gische, and carried by a 6-0-0 vote, the Board approved the resolution as presented.

Recommendations
of Committee on
Preschool Special
Education
Meetings of:
November 10, 17,
and 24, 2015

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Preschool Special Education.

On motion by Ms. Mendelson, seconded by Mrs. Gische, and carried by a 6-0-0 vote, the Board approved the resolution as presented.

INFORMATIONAL
ITEMS OF
INTEREST

There were no Informational Items of Interest.

PUBLIC
PARTICIPATION

There was no Public Participation at this time.

ADJOURNMENT

There being no further business to be conducted, motion was made by Ms. Mendelson, seconded by Mrs. Gische, and carried by a 6-0-0 vote to adjourn the meeting at 8:34 p.m.

Respectfully submitted,

Kathleen Sampogna
District Clerk