THREE VILLAGE CENTRAL SCHOOL DISTRICT OF BROOKHAVEN AND SMITHTOWN

MEETING OF THE BOARD OF EDUCATION MARCH 12, 2014

| | Meeting of the Board of Education of the Three Village Central School District of Brookhaven and Smithtown held at the North Country Administration Center, 100 Suffolk Avenue, Stony Brook, New York 11790 on March 12, 2014 at 6:00 p.m. |
|--|---|
| Members present: | Jeffrey Kerman, President William F. Connors Jr., Vice President Deanna Bavlnka, Trustee Inger Germano, Trustee Irene Gische, Trustee Jonathan Kornreich, Trustee Susanne A. Mendelson, Trustee |
| Members absent: | All were present |
| Also present: | Cheryl Pedisich, Superintendent Jeffrey Carlson, Assistant Superintendent for Business Services Kevin Scanlon, Assistant Superintendent for Educational Services Gary Dabrusky, Assistant Superintendent for Human Resources Kathleen Sampogna, District Clerk Anthony Gabriele, Student Representative to the Board Visitors |
| CALL TO ORDER | Dr. Kerman called the meeting to order at 6:00 p.m. |
| MOVE INTO EXECUTIVE SESSION | On motion by Ms. Bavlnka, seconded by Mrs. Gische, and carried by a 7-0-0 vote, the Board moved immediately into Executive Session in accordance with Open Meeting Law to discuss the employment history of a particular person(s) and security matters. |
| RECONVENE INTO PUBLIC SESSION | The meeting reconvened into open session at 8:07 p.m. Anthony Gabriele led the pledge of allegiance. |
| CHANGES IN THE MEETING AGENDA | Additional Items: Item E.1 – Approval of Retirement Incentive Agreement for the Three Village Teachers Association Replacement Pages: Instructional Personnel Cover Page and Schedule A.6 |
| STUDENT RECOGNITION | Ms. Blaney presented certificates of achievement to Cydney Crasa for her outstanding accomplishments in gymnastics, and to Nicholas Piccininni for his outstanding achievements in wrestling. |
| | Dr. Baum presented certificates of achievement to Charlotte Broadbent, Harrison Li, Alexander Shea, and Raymond Yin, who received perfect scores on the ACT exam. |
| COMMENTS FROM BOARD PRESIDENT | Dr. Kerman and Mrs. Pedisich reported on the disqualification of the Science Olympiad Team due to a filing error with the State, despite appeals to the state. |
| PUBLIC PARTICIPATION | There was no Public Participation at this time. |
| ITEMS FOR BOARD DISCUSSION | There were no Items for Board Discussion. |
| MINUTES AND BIDS | |
| Minutes of February 4 and 12, 2014 | Be it RESOLVED that the Board of Education accept the minutes of its February 4 and 12, 2014 meetings. |
| | On Motion by Mr. Connors, seconded by Ms. Mendelson, and carried by a 7-0-0 vote, the Board accepted the minutes as presented. |

| Student Representative Report | Mr. Gabriele reported on various district events, including the upcoming musicals at Gelinas and Murphy, Win a Date, and Zumba for Autism. | | | | | | |
|--|--|--|------------------|--|--|--|--|
| Security Update | | John Grillo and Jack Blaum reported on the status of safety security improvements at district buildings, procedure changes, and security training for staff. | | | | | |
| Budget Presentation | Mr. Carlson presented an | n overvie | w of the 2014- | 2015 budget. | | | |
| INFORMATION ITEMS TO THE BOARD | There were no Information Items to the Board. | | | | | | |
| ITEMS FOR BOARD ACTION | | | | | | | |
| Revised Appointment to Committees on Special Education | | tion of the Superintendent of Schools be it RESOLVED that the Board following revised appointments for the Committees on Special Education year: | | | | | |
| Speerin Louennen | Roseann Grasso | | | nain Committee on S | Special Education | | |
| | Kerri Hughes | | | nain Committee on S | | | |
| | | | | list and the Districts on Special Educati | | | |
| | Jose Salazar | | Deleted from | he main Committee | | | |
| | Melissa Ubertini | | | hirperson's list he main Committee | on Special | | |
| | | | | chologist's list and t s on Special Educati | | | |
| | On motion by Mr. Conne approved the resolution | | | endelson, and carried | d by a 7-0-0 vote, the Board | | |
| Approval of Retirement Incentive Agreement for the Three Village | | e agreeme pproved a | ent between the | e Three Village Teac | ESOLVED that the one- hers' Association and the f Schools to sign the one- | | |
| Teachers Association | On motion by Mrs. Gisc approved the resolution | | • | rmano, and carried b | y a 7-0-0 vote, the Board | | |
| Personnel Matters | | | | | | | |
| Instructional | Upon the recommendation Village Board of Educat schedules listed below: | | | | | | |
| | | | RETIR | EMENT | | | |
| | Name | School/ | | Effective Date | Date of Hire | | |
| | Steven Riberdy | <u>Assignn</u> Nassake Social V | ag | 06/30/14 | 09/01/89 | | |
| | | IN | | MENT TO AL POSITIONS | | | |
| | Perotti, Jenna Special Education Teacher SUNY Stony Brook - BA Dowling College - MS Previous Tenure - No Related to current employee - No Salary Step/Level - 2/MA 50% Position- Effective - 9/3/13 – 3/10/14 Full time position- Effective 3/11/14- 6/30/14 This is a one-year full time appointment. Ms. Perotti had been previously approved a .5 position | | | | | | |
| | on the 8/12/13 Agenda (| due to the | e leave of abser | nce of Kristin White) | The increase to a full time | | |

on the 8/12/13 Agenda (due to the leave of absence of Kristin White). The increase to a full time one-year position, effective 3/11/14, is to provide accommodations, per an agreement, to an Arrowhead student. Ms. Perotti will continue to be assigned as a .5 teacher to The Laurel Hill School for the 2013-2014 school year and will now also be assigned .5 to Arrowhead Elementary School. Fingerprint clearance is on file.

APPOINTMENTS TO SUBSTITUTE TEACHER/NURSE/PARAPROFESSIONAL/ TEACHING ASSISTANT POSITIONS

Substitute Teachers:

Biamonte, Michelle

Ms. Biamonte is the daughter of Eileen Biamonte, a teacher at Setauket Elementary and the sister of Jennie Biamonte, a substitute teacher. Fingerprint clearance has been received.

Greenstein, Max

Mr. Greenstein was board approved on 2/26/14 for a leave of absence from his TA position effective 3/3/14 - 6/30/14. Mr. Greenstein has asked to be put on our substitute teacher list effective 3/3/14. Mr. Greenstein is the son of Ms. Sandra Greenstein, CSE Chairperson. Fingerprint clearance is on file.

Hodges, Gary

Mr. Hodges retired in June of 2009 from his teaching position. Mr. Hodges was a substitute teacher during the 2009/2010 school year. Fingerprint clearance has been received.

Rappa, Patrick

Mr. Rappa was emergency appointed on 2/26/14 by Ms. Cheryl Pedisich to begin working on 2/27/14 at WMHS.

Fingerprint clearance has been received.

APPOINTMENT OF SPRING COACH POSITIONS

| <u>Name</u> | <u>Building</u> | <u>Assignment</u> | Effective | <u>Step</u> | <u>Year</u> | <u>Total</u> Years | Stipend | End Date | <u>Status</u> |
|--------------------|-----------------|-------------------|-----------|-------------|-------------|-----------------------|------------|-------------|-----------------|
| Wright, Chelsey | WMHS | JV Softball | Spring | 1 | 1 | 1 | \$5,497.00 | 5/12/14 | In- District |

APPOINTMENTS OF ANNUAL EXTRA ASSIGNMENTS

| Last Name | <u>First</u> Name | <u>Building</u> | Assignment | Effective | Rate | Hours | <u>Not to</u> Exceed |
|--------------|----------------------|-----------------|-------------------------------------|-------------------|----------|---------|-------------------------|
| SAT Prep Ins | tructors | | | | | | |
| Diehl | John | WMHS | SAT Prep Program Registration | Feb - Mar 2014 | \$515.00 | Stipend | \$515.00 |

*** This is a correction from a clerical error on the 2/26 BOE Agenda. This stipend is for registration and not for Supervision as stated previously.

APPOINTMENTS OF HOURLY EXRA ASSIGNMENTS

| Last Name | <u>First</u> <u>Name</u> | <u>Building</u> | Assignment | <u>Effective</u> | <u>Rate</u> | Hours | Not to Exceed |
|-------------|-----------------------------|-----------------|--|-------------------------|-------------|-------|------------------|
| Chaperoning | | | | | | | |
| Cinquemani | Taryn | Murphy | Chaperone, RCM Musical, vocals, rehearsals and performances | 3/14-3/16, 3/18-3/22 | \$ 40.48/hr | 29.5 | \$1,194.16 |
| Bletsch | Jess | Murphy | Chaperone, RCM Musical, vocals, rehearsals and performances | 3/14-3/16, 3/18-3/22 | \$ 40.48/hr | 29.5 | \$1,194.16 |
| Kunkel | Ed | Murphy | Chaperone, RCM Musical, vocals, rehearsals and performances | 3/14-3/16, 3/18-3/22 | \$ 40.48/hr | 29.5 | \$1,194.16 |
| Trinidad | Peg | Murphy | Chaperone, RCM Musical, tech week, dress rehearsals and performances | 3/10- 3/22/2014 | \$ 40.48/hr | 38.5 | \$1,558.48 |
| Gasparre | Angela | Murphy | Chaperone, RCM Musical and 5 performances | 3/18- 3/22/2014 | \$ 40.48/hr | 20 | \$809.60 |
| Golini | Kerri | Murphy | Chaperone, RCM Musical and 5 | 3/18- 3/22/2014 | \$ 40.48/hr | 20 | \$809.60 |

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| | | | performances | | | | |
|--------|--------|-----------|---|--------------------|-------------|-----------------------|----------|
| Knox | Betsy | Murphy | Chaperone, RCM Musical, dress rehearsals and 5 performances | 3/15- 3/22/2014 | \$ 40.48/hr | 24.5 | \$809.60 |
| Guez | Rich | Murphy | Chaperone, RCM Musical, dress rehearsals and 5 performances | 3/15- 3/22/2014 | \$ 40.48/hr | 24.5 | \$991.76 |
| Rufa | Jon | Murphy | Chaperone, RCM Musical, dress rehearsals and 5 performances | 3/15- 3/22/2014 | \$ 40.48/hr | 24.5 | \$991.76 |
| Music | | | | | | | |
| Jordan | Joanne | Nassakeag | Accompanist for All-District | 1/20/2014 | \$150.00 | flat fee | \$150.00 |
| Hayes | Daniel | WMHS | SCMEA Division 3 Chaperone | 3/1/2014 | \$300.00 | 1 week- end day | \$300.00 |

** This is a revision of the 2/26 board agenda. Ms. Gustavsen was unable to chaperone and Mr. Hayes took her place.

AIS Services

| Ferraro Rappa <u>In-Service Cou</u> | Mariang ela Patrick <u>Irse</u> | Gelinas Gelinas | Math AIS Math AIS | 3/3/2014 - 5/22/2014 3/3/2014 - 5/22/2014 | \$ 52.69/hr \$ 52.69/hr | 32.5 32.5 | \$1,712.45 \$1,712.45 |
|---|--|--------------------|---|--|----------------------------|----------------------|--------------------------|
| Lamiroult | Brenda | North Country | District: Common Core Videos - Collegial Conversation and Review | 3/4, 3/11, 3/18, 3/25 & 4/1/2014 | \$ 70.78/hr | 15 | \$1,061.70 |
| Science Olymp | biad | | | | | | |
| Suesser | Mark | WMHS | Science Olympiad State Competition | 3/14/2014 | \$ 40.48/hr | 6 | \$242.88 |
| Suesser | Mark | WMHS | Science Olympiad State Competition | 3/15/2014 | \$300/day | 1 weeken d day | \$300.00 |

*** Correction : Kathleen Rocklein was previously approved - being replaced by Mark Suesser

| Home Tutoring | r 1 | | | | | | |
|---------------|----------|---------|--|--|-------------|------|------------|
| Baumann | Matthew | WMHS | Home Tutoring | 1/15, 1/16, 1/23 | \$ 44.26/hr | 6 | \$265.56 |
| Boltrek | Chris | Gelinas | Home Tutoring | 12/6, 12/12, 12/19, 1/10, 1/16, 1/17, 1/23, 1/27, 1/28, 1/30 | \$ 44.26/hr | 23 | \$1,017.98 |
| Etheridge | Terri | WMHS | Home Tutoring | 1/24, 1/29, 2/7, 2/12, 2/14 | \$ 44.26/hr | 9.5 | \$420.47 |
| Howard | Cynthia | Academy | Home Tutoring | 24-Jan | \$44.26/hr | 1 | \$44.26 |
| Marley | Elise | Academy | Home Tutoring | 1/14-17, 1/23, 1/24, 1/27- 1/29 | \$ 44.26/hr | 6.25 | \$276.63 |
| Roarty | Karen | Academy | Home Tutoring | 1/6, 1/16, 1/23, 1/27 | \$ 44.26/hr | 9 | \$398.34 |
| Schnitzer | Alaina | Academy | Home Tutoring | 1/27- 1/30 | \$44.26/hr | 4 | \$177.04 |
| Tursi | Jennifer | WMHS | Home Tutoring | 1/9, 1/16, 2/6 | \$44.26/hr | 6 | \$265.56 |
| Curriculum Wr | iting | | | | | | |
| Mueller | Gisella | WMHS | AP Spanish Language and Culture Curriculum and Audit | 2013-2014 | \$ 45.56/hr | 2 | \$91.12 |

On motion by Mr. Connors, seconded by Ms. Mendelson, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Non-Instructional

Upon the recommendation of the Superintendent of Schools be it RESOLVED that the Three

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Village Board of Education approve the non-instructional personnel items as described in the schedules listed below:

APPOINTMENTS TO NON-INSTRUCTIONAL POSITIONS

Monitors/Special Education Aides

Olivieri, Joann

Monitor (3.5 hours/day) Arrowhead Elementary School Replacing: Laura Gordon Related to current employee: No Salary: \$13.59/hourly (Step 1/ Level 3) Effective: March 13, 2014

Fingerprinting clearance has been received and is on file.

Toto, Jennifer

Special Education Aide (5.75 hours/day) Mount Elementary School New Position Related to current employee: No Salary: \$13.59/hourly (Step 1/ Level 10) Annual Stipend: \$700.00 prorated Effective: March 13, 2014

Ms. Toto is currently a substitute monitor/Special Education Aide in the district. Fingerprinting clearance has been received and is on file.

School-Aged Child Care (SACC)

Peters, Joan

Special Education Aide (max 10 hrs/week) Nassakeag Elementary School New Position Related to current employee: No Salary - \$14.37 hourly Effective – March 11, 2014

Ms. Peters is currently a Special Education Aide at Nassakeag Elementary. Fingerprinting clearance has been received and is on file.

CHANGES OF STATUS – NON-INSTRUCTIONAL STAFF

Clerical

Simas, Concetta

From: "Acting" 12 month Administrative Aide (Step 10/Level 6) To: 12 month Principal Clerk (Step 10/Level 6) Office of Pupil Personnel Services Replacing: Jane Sibilly Annual Salary: \$56,805 (prorated) Effective: March 13, 2014

Ms. Simas assumed the role of "Acting" Administrative Aide in the absence of Jane Sibilly. Following the retirement of Ms. Sibilly, the position was reclassified to the title of Principal Clerk. Ms. Simas is being recommended to permanently fill this position.

Custodial

| Boyle, Richard | From: "Acting" Chief Custodian (Step 12/Level 7) |
|----------------|--|
| | To: Custodial Worker II (Step 12/Level 4) |
| | Gelinas Junior High School |
| | Annual Salary: \$63,409 (prorated) |
| | Effective: March 13, 2014 |

Mr. Boyle assumed the role of "Acting" Chief Custodian at Gelinas High School due to the reassignment of Glenn Bosco. He is returning to his previous position.

DeSantis, Brian

From: "Acting" Custodial Worker II (Step 12/Level 4) To: Custodial Worker I (Step 12/Level 1) Gelinas Junior High School Annual Salary: \$60,977 (prorated) Effective: March 13, 2014 Mr. DeSantis assumed the role of "Acting" Custodial Worker II at Gelinas High School due to the temporary reassignment of Richard Boyle. He is returning to his previous position.

| DiBiase, Paul | From: Head Custodian (Step 3/Level 5) Setauket Elementary School To: Chief Custodian (Step 2/Level 7) Gelinas Junior High School Replacing: Glenn Bosco (reassigned) Annual Salary: \$57,436 (prorated) Effective: March 13, 2014 |
|---------------|---|
| Luhrs, David | From: "Acting" Maintenance Mechanic II (Step 12/Level 11) Maintenance To: Groundskeeper I (Step 12/Level 9) Grounds Annual Salary: \$62,247 (prorated) Effective: March 10, 2014 |

Mr. Luhrs assumed the role of "Acting" Maintenance Mechanic II due to increased workload in the Maintenance Department. He is returning to his previous position

APPOINTMENTS TO NON-INSTRUCTIONAL SUBSTITUTE POSITIONS

Monitors/Special Education Aides

Anderson, Jennifer

Salary-\$11.42/hr. Effective-3/13/14

Fingerprinting clearance has been received and is on file.

Olivieri, Joann

| Salary-\$11.42/hr. |
|--------------------|
| Effective-2/10/14 |

This is an emergency appointment for student safety and supervision due to the resignation of Laura Gordon. Fingerprinting clearance has been received and is on file.

Schlitz, Nina

Salary-\$11.42/hr. Effective-3/13/14

Fingerprinting clearance has been received and is on file.

Torella, Victoria

Salary-\$11.42/hr. Effective-3/13/14

Fingerprinting clearance has been received and is on file.

APPOINTMENTS OF HOURLY EXTRA ASSIGNMENTS

| <u>Last</u> Name | <u>First</u> Name | Building | Assignment | Effective | <u>Rate</u> | Hours | <u>Not to</u> Exceed |
|---------------------|----------------------|----------|--|---------------------|--------------------|-------|-------------------------|
| Cesare- Cardlin | Phyllis | MUR | 1:1 student supervision with a special needs student(M.C.) in the RCM musical production (2 dress rehearsals for up to 6 hours each and 5 performances for up to 4 hours each)these are hours above the 5 hours per week approved on 2/4/14 | 3/15 - 3/22/2014 | reg hourly rate | | 32 hours |

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| Cesare- Cardlin | Phyllis | MUR | hours worked for 1:1 supervision before and after school for special needs students for clubs, plays, extra help. These hours were beyond the 5 hrs/wk approved on 2/4/14 other SEA's and monitors were canvassed but Ms Cesare-Cardlin was the only one available. | 2/24, 2/26, 2/28/2014 | reg hourly rate | 11.5 20 hours | 11.5 hours |
|--------------------|---------|-----|--|--------------------------|--------------------|------------------|------------|
| Patterson | Debbie | MUR | Chaperone, RCM Musical, 5 performances | 3/18 - 3/22/14 | \$40.48/hr | 20 hours | \$809.60 |

APPOINTMENT TO COMMUNITY SWIM PROGRAM/ATHLETICS STAFF

| Name | Position | Hourly Rate |
|----------------------|-------------------------|-------------|
| Broadbent, Charlotte | Water Safety Instructor | \$13.44 |

Ms. Broadbent is a WMHS student and as such, fingerprinting is not needed.

Recommendations

of Committee on Special Education

November 19, 21, December 10,

2013, January 16,

24, 28, 29, 30, 31, February 4, 6, 7, 14, 19, 24, 25, 26,

Meetings of:

On motion by Ms. Mendelson, seconded by Mr. Kornreich, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Special Education.

On motion by Mrs. Gische, seconded by Ms. Mendelson, and carried by a 7-0-0 vote, the Board approved the resolution as presented.

| 28, and March 3, 2014 | |
|---|--|
| Recommendations of Committee on Preschool Special Education Meeting of: | Upon recommendation of the Superintendent of Schools be it RESOLVED that the Board of Education, through the administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the report of the Committee on Preschool Special Education. |
| February 25, 2014 | On motion by Mr. Kornreich, seconded by Ms. Mendelson, and carried by a 7-0-0 vote, the Board approved the resolution as presented. |
| OTHER ITEMS OF INTEREST | Ms. Gische encouraged residents to attend the upcoming Sunday at Symphony event at Ward Melville High School. Ms. Bavlnka congratulated the Science Bowl team for winning a regional event. |
| PUBLIC PARTICIPATION | There was no Public Participation at this time. |
| ADJOURNMENT | There being no further business to be conducted, motion was made by Mr. Connors, seconded by Ms. Mendelson, and carried by a 7-0-0 vote to adjourn the meeting at 9:15 pm. |

Respectfully submitted,

Kathleen Sampogna District Clerk